

young and willmott symmetrical family

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The concept of the "symmetrical family" was introduced by the sociologists Peter Young and Michael Willmott in their influential 1973 study, *The Symmetrical Family*. Their research marked a significant shift in understanding the dynamics of family life, challenging traditional notions of gender roles and domestic arrangements prevalent in earlier decades. The idea of a symmetrical family suggests that, over time, families have evolved toward greater equality and sharing of domestic and emotional responsibilities between men and women. This shift reflects broader societal changes including increased female participation in the workforce, changing attitudes towards gender roles, and the pursuit of more egalitarian relationships within the home. In this article, we will explore the origins of the concept, the characteristics of a symmetrical family, factors contributing to its development, and debates surrounding its validity and implications.

Origins and Background of the Symmetrical Family

Historical Context

Historically, the traditional nuclear family was characterized by clear gender roles: the male breadwinner and the female homemaker. Men were primarily responsible for earning income, while women managed domestic chores and child-rearing. This model was reinforced by societal norms, legal frameworks, and cultural expectations. However, by the mid-20th century, especially after World War II, these roles began to evolve due to economic, social, and cultural changes.

Young and Willmott's Research

In their seminal work, Young and Willmott conducted extensive studies of working-class families in London, observing a noticeable shift towards more egalitarian domestic arrangements. They argued that the traditional, patriarchal family was giving way to a more "symmetrical" family structure, where roles and responsibilities were shared more equally. Their research identified a trend towards increased cooperation, intimacy, and mutual support between spouses, which they termed as the development of the

"symmetrical family."

Characteristics of the Symmetrical Family

The symmetrical family possesses several distinctive features that set it apart from traditional family models:

Equal Sharing of Domestic Tasks

- Both partners participate in household chores such as cleaning, cooking, and laundry.
- The division of domestic labor is more balanced, often based on preference or convenience rather than gendered expectations.

Shared Decision-Making

- Couples make major household and financial decisions jointly.
- This reflects a move away from authoritarian or male-dominated decision processes.

Emotional and Social Equality

- Both partners are involved in parenting and emotional support roles.
- There is greater intimacy and communication within the family unit.

Dual-Earner Households

- Both partners typically work outside the home, contributing to the family income.
- This economic participation fosters a sense of partnership and shared

responsibility.

Extended Family Influence

- Young and Willmott observed that the symmetrical family was often supported by strong community and peer networks.
- However, the focus remained on the nuclear family's internal dynamics.

Factors Contributing to the Development of the Symmetrical Family

Several social, economic, and cultural factors have facilitated the emergence of the symmetrical family:

Women's Increased Workforce Participation

1. More women entered paid employment, especially from the 1960s onwards, leading to economic independence.
2. This shift compelled men to share domestic tasks to maintain family harmony.
3. Dual-earner households became more common, reinforcing gender role fluidity.

Changing Attitudes Towards Gender Roles

- Societal norms increasingly supported gender equality and challenged traditional stereotypes.
- Feminist movements advocated for equal rights, influencing family dynamics.
- Younger generations adopted more egalitarian views on domestic responsibilities.

Legal and Policy Changes

- Legislation such as the Equal Pay Act (1970) and the Sex Discrimination Act (1975) promoted workplace equality.
- Family policies encouraging shared parental leave and flexible working arrangements supported domestic sharing.

Improved Technology and Household Appliances

- The advent of labor-saving devices like washing machines and microwave ovens reduced the time required for domestic chores.
- This technological advancement made it easier for both partners to participate equally in household tasks.

Urbanization and Changes in Living Arrangements

- Urban living often necessitated smaller living spaces where joint effort was essential for efficiency.
- Community networks and peer influence in urban areas also encouraged more egalitarian family roles.

Debates and Criticisms of the Symmetrical Family

While Young and Willmott's concept has been influential, it has also faced criticism and sparked debates within sociological circles:

Is the Symmetrical Family a Universal Model?

- Critics argue that the model is based primarily on studies of working-

class London families and may not apply universally.

- Middle-class families, rural households, and different cultural groups often retain traditional roles.

Persistence of Gender Inequality

- Although domestic sharing has increased, women still often bear a "dual burden" of paid work and domestic chores.
- Men's participation in domestic tasks remains lower than women's, indicating incomplete gender equality.

Impact of Economic Factors

- Economic pressures, such as job insecurity and rising living costs, influence family roles and responsibilities.
- In some cases, economic necessity overrides ideals of equality, leading to role reversals or traditional arrangements.

Cultural and Ethnic Variations

- Different cultural norms and religious beliefs influence family roles and expectations.
- In some cultures, traditional gender roles remain strongly entrenched despite wider societal changes.

Changes Over Time

- Some sociologists argue that the idea of a fully symmetrical family may overestimate the extent of change, suggesting that traditional roles persist in many households.
- The concept has evolved from being a normative ideal to a more nuanced understanding of diverse family arrangements.

Implications of the Symmetrical Family Model

Understanding the concept of the symmetrical family has important implications for both sociological theory and practical policy-making:

For Sociological Theory

- It highlights the importance of gender roles and their fluidity within contemporary families.
- It encourages analysis of how social change influences family structures and relationships.

For Policy and Practice

- Recognition of shared domestic responsibilities informs policies on parental leave, flexible working, and family support services.
- Promoting gender equality within the family can contribute to broader social equality and well-being.

Conclusion

The young and Willmott concept of the symmetrical family represents a significant development in understanding family dynamics, emphasizing increased equality, cooperation, and shared responsibilities between spouses. While it captures important trends of social change, it is essential to recognize that the degree of symmetry varies across different social classes, cultures, and individual households. Ongoing debates highlight that, despite progress, gender inequalities persist within many families. Nonetheless, the idea of the symmetrical family remains a useful framework for analyzing contemporary family life and informing policies aimed at fostering greater equality and harmony within households. As society continues to evolve, so too will the configurations and roles within the family, making the study of such changes vital for sociologists, policymakers, and families themselves.

Frequently Asked Questions

What is the core concept of the Young and Willmott symmetrical family theory?

Their theory emphasizes that traditional family roles are becoming more equal and symmetrical, with both partners sharing responsibilities in domestic chores and decision-making, reflecting greater gender equality.

How does Young and Willmott define a 'symmetrical family'?

A symmetrical family is one where there is an increased sharing of household tasks and decision-making between men and women, leading to more equal family roles compared to traditional patriarchal families.

What factors contributed to the emergence of the symmetrical family according to Young and Willmott?

Factors include increased women's employment, improved domestic appliances, changing social attitudes towards gender roles, and greater economic independence for women.

How has technological advancement influenced the development of the symmetrical family?

Technological advancements like washing machines, dishwashers, and other household appliances have reduced domestic workload, allowing for more shared responsibilities and contributing to family symmetry.

What criticisms have been made of Young and Willmott's concept of the symmetrical family?

Critics argue that the idea overemphasizes the extent of equality, noting that traditional gender roles often persist and that the symmetrical family is more common among certain social classes or regions.

In what ways does the symmetrical family differ from traditional family structures?

Unlike traditional families where domestic chores and decision-making are predominantly female responsibilities, symmetrical families see a more balanced sharing of these roles between partners.

Has the concept of the symmetrical family been supported by recent research?

Yes, some studies indicate a trend toward more egalitarian family roles, but the level of symmetry varies widely depending on socio-economic, cultural, and individual factors.

Does the symmetrical family concept apply universally across different cultures?

No, the concept is primarily based on Western societies; in many cultures, traditional gender roles still dominate, and the extent of family symmetry varies widely.

How does the symmetrical family relate to gender equality movements?

The symmetrical family concept aligns with gender equality goals by promoting shared responsibilities and challenging traditional gender stereotypes within the household.

What impact has the idea of the symmetrical family had on sociological research?

It has encouraged studies into changing family dynamics, gender roles, and the influence of social, economic, and technological factors on family structures and relationships.

Additional Resources

Young and Willmott's Symmetrical Family: An In-Depth Analysis of Changing Family Dynamics

The concept of the Symmetrical Family was introduced by sociologists Peter Young and Willmott in their influential 1973 book, *The Symmetrical Family*. Their research marked a significant shift in understanding the evolving structure of family life, emphasizing the increasing equality and shared responsibilities between men and women within the household. This concept challenged traditional notions of family roles, highlighting the gradual move toward a more egalitarian family model where both partners contribute equally to domestic tasks and child-rearing. Over the decades, the idea of the symmetrical family has become a foundational framework for analyzing contemporary family dynamics, social change, and gender roles.

Origins and Theoretical Foundations of the Symmetrical Family

Historical Context and Sociological Background

Prior to Young and Willmott's work, much of sociological thought depicted the family as traditionally patriarchal, with clear gender divisions: men as breadwinners and women as homemakers. The family was often characterized by a hierarchical structure, with the male head exercising authority within the household. However, the social upheavals and economic transformations of the 20th century, particularly post-World War II, initiated shifts in family roles.

Young and Willmott's research in the East London area during the 1960s revealed a different family dynamic—one marked by increased intimacy, cooperation, and shared responsibilities. Their findings suggested that the traditional gender roles were gradually dissolving, giving way to a more egalitarian family structure they termed the symmetrical family.

Defining Characteristics of the Symmetrical Family

The symmetrical family is characterized by several key features:

- Equal division of domestic chores: Both partners share household tasks such as cleaning, cooking, and laundry in a more balanced manner.
- Shared decision-making: Family decisions are made jointly rather than unilaterally by the male head.
- Increased intimacy: There is a closer emotional bond between family members, with greater communication and cooperation.
- Gender role interchangeability: Women participate more actively in paid employment, while men take on more domestic responsibilities.
- Geographical and social proximity: Family members tend to live closer together, fostering daily interaction and shared activities.

These features contrasted sharply with the earlier, more rigid family models, reflecting broader social changes.

Empirical Evidence Supporting the Symmetrical Family

Research Methodologies and Findings

Young and Willmott's conclusions were based on extensive empirical research, including surveys, interviews, and participant observations in East London. Their data revealed notable trends:

- Work Patterns: More men were participating in domestic chores and child-rearing, especially among middle-class families.
- Residential Patterns: Extended family arrangements declined, giving rise to nuclear, more autonomous family units.
- Family Interaction: Increased family outings, shared leisure activities, and emotional closeness indicated a move toward symmetry.

Subsequent studies have supported and expanded upon their findings, although with some regional and socio-economic variations.

Key Statistics and Trends

- Dual-income households: By the 1970s and 1980s, a significant increase in women engaging in paid employment was observed, correlating with more egalitarian domestic roles.
- Household chores: Surveys showed that men's participation in domestic tasks rose from negligible levels to as much as 25-30% of chores, especially among younger couples.
- Parenting involvement: Fathers' involvement in child-rearing increased, with many participating actively in daily routines and emotional support.
- Leisure and family time: Families spent more time together engaging in shared activities, reflecting mutual involvement.

While these trends indicated movement toward the symmetrical family, they also highlighted existing gender inequalities and the uneven pace of change across different social groups.

Factors Contributing to the Rise of the Symmetrical Family

Several social, economic, and cultural factors have facilitated the development of the symmetrical family:

Economic Changes

- Dual-earner households: With rising living costs and increased female

participation in the workforce, families adapted to shared economic responsibilities.

- Decline of the male breadwinner model: Economic shifts, such as the decline of manufacturing industries, reduced the dominance of male-only income sources.

Legal and Policy Developments

- Legal rights and gender equality policies: Legislation promoting equal rights, anti-discrimination laws, and family-friendly policies encouraged shared domestic roles.

- Maternity and paternity leave: Introduction of parental leave policies facilitated men's participation in child-rearing.

Social and Cultural Shifts

- Changing gender attitudes: Greater acceptance of gender equality and women's independence challenged traditional family roles.

- Media influence: Television and media portrayals of egalitarian family life influenced societal expectations.

- Educational advancements: Increased access to education for women expanded career opportunities and shifted family dynamics.

Urbanization and Residential Patterns

- Nuclear families: The decline of extended family living arrangements and the rise of nuclear families fostered more autonomous and symmetrical roles.

- Proximity and mobility: Greater mobility and urban living facilitated shared family experiences and cooperation.

Criticisms and Limitations of the Symmetrical Family Concept

While Young and Willmott's model of the symmetrical family effectively described social trends, it has faced several criticisms:

Overgeneralization

- The model tends to idealize the family, assuming widespread equality that

may not exist uniformly across social classes, ethnic groups, or regions.

- Many families still adhere to traditional gender roles, especially in lower socio-economic groups or conservative communities.

Gender Inequality and Power Dynamics

- Despite increased participation in domestic chores, women often bear the “double burden” of paid work and unpaid domestic labor.
- Men’s involvement may be more superficial or limited to certain tasks, not reflecting true equality.

Economic Constraints

- Economic hardship can reinforce traditional roles, with women reducing paid work to care for children, thus maintaining gender disparities.

Changing Family Forms

- The rise of alternative family structures, such as cohabitation, same-sex partnerships, and single-parent families, complicates the applicability of the symmetrical family model.

Temporal and Cultural Variations

- The pace of change varies across countries and cultures; what holds in one context may not in another.

Modern Relevance and Evolution of the Symmetrical Family

Since the original conception, the idea of the symmetrical family has evolved amid ongoing social change. Today, many sociologists see it as a fluid concept rather than a fixed reality, recognizing both progress and persistent inequalities.

Postmodern Perspectives

- Postmodernists argue that family roles are increasingly individualized, with diverse arrangements that may or may not conform to the symmetrical model.
- The concept emphasizes choice and flexibility over traditional roles.

Contemporary Trends

- Gender Role Reversal and Flexibility: Increasing acceptance of men as primary caregivers and women as breadwinners.
- Shared Parenting: Policies promoting paternity leave and flexible working arrangements support shared parenting roles.
- Technological Influence: Digital communication and remote work have further transformed family interactions and responsibilities.

Persistent Challenges

- Gender inequalities persist, notably the “second shift” phenomenon where women perform more domestic labor despite participating in paid work.
- Economic pressures and cultural norms continue to influence family role divisions, preventing full realization of the symmetrical ideal.

Conclusion: The Significance of the Symmetrical Family in Sociological Discourse

The Young and Willmott’s Symmetrical Family remains a pivotal concept in understanding family change in modern societies. It encapsulates the shift toward greater gender equality, cooperation, and intimacy within domestic life. While it highlights positive trends toward egalitarian relationships, it also underscores ongoing challenges related to gender roles, economic inequality, and cultural norms.

The model serves as both a descriptive and normative framework—describing how families are changing and suggesting ideals for more equal partnerships. Its relevance continues as societies grapple with balancing traditional values and modern gender expectations, emphasizing the importance of policy, education, and cultural change in fostering genuinely symmetrical family relationships.

In the broader sociological landscape, the symmetrical family offers insight into societal progress, ongoing inequalities, and the complex pathways

through which family life adapts to social, economic, and technological transformations. As family structures continue to diversify, the core ideas of cooperation, shared responsibility, and emotional intimacy remain central themes in understanding the evolving nature of family life worldwide.

Young And Willmott Symmetrical Family

young and willmott symmetrical family: Sociology in Perspective Mark Kirby, 2000 This text, specifically for AQA specifications, is designed to be easy and encouraging for students to use. The book contains updated material and activities together with a new chapter on study skills. It also indicates clearly where activities meet the new evidence requirements for key skills.

young and willmott symmetrical family: *The Symmetrical Family* Michael Young, Peter Willmott, 2023-08-11 First published in 1973, *The Symmetrical Family* combines evidence about the family of the past with information from a sociological survey in the London region and uses both as the basis for a speculative discussion about the future. The argument is that a new style of family life has emerged. Its basis is not equality between husbands and wives but at least something approaching symmetry: increasingly wives work outside the home and husbands inside it. The new family is itself under increasing pressure. Contrary to the popular view, there is yet no sign of a general increase in leisure. In some occupations work is dominant and becoming more so; at the same time the proportions of people in such jobs, though still in the minority, are expanding. The growing demand of wives for paid work outside the home means that in place of two jobs, one for the husband and one for the wife, there will often be four, with both working inside as well as outside the home. How long will people be able to bear the consequent strain? In a final chapter the authors discuss what they think will happen unless people decide quite deliberately, to reduce the pressure upon themselves and their children. This book will be of interest to students of sociology, health, social care, anthropology and public policy.

young and willmott symmetrical family: *The Family* Liz Steel, Warren Kidd, Anne Brown, 2012-05-01 Family structures have become increasingly diverse over recent decades. Examining contemporary theory alongside key terms and concepts, this new edition explores issues of intimacy, parenting, cohabitation and media representations. This book provides an in-depth look at the role of the family in society for all students of sociology.

young and willmott symmetrical family: *Michael Young, Social Science, and the British Left, 1945-1970* Lise Butler, 2020-09-02 In post-war Britain, left-wing policy maker and sociologist Michael Young played a major role in shaping British intellectual, political, and cultural life, using his study of the social sciences to inform his political thought. In the mid-twentieth century the social sciences significantly expanded, and played a major role in shaping British intellectual, political and cultural life. Central to this intellectual shift was the left-wing policy maker and sociologist Michael Young. As a Labour Party policy maker in the 1940s, Young was a key architect of the Party's 1945 election manifesto, 'Let Us Face the Future'. He became a sociologist in the 1950s, publishing a classic study of the East London working class, *Family and Kinship in East London* with Peter Willmott in 1957, which he followed up with a dystopian satire, *The Rise of the Meritocracy*, about a future society in which social status was determined entirely by intelligence. Young was also a prolific social innovator, founding or inspiring dozens of organisations, including the Institute of Community Studies, the Consumers' Association, *Which?* magazine, the Social Science Research Council and the Open University. Moving between politics, social science, and activism, Young believed that disciplines like sociology, psychology and anthropology could help policy makers and politicians understand human nature, which in turn could help them to build better political and social institutions. This book examines the relationship between social science

and public policy in left-wing politics between the end of the Second World War and the end of the first Wilson government through the figure of Michael Young. Drawing on Young's prolific writings, and his intellectual and political networks, it argues that he and other social scientists and policy makers drew on contemporary ideas from the social sciences to challenge key Labour values, like full employment and nationalisation, and to argue that the Labour Party should put more emphasis on relationships, family, and community. Showing that the social sciences were embedded in the project of social democratic governance in post-war Britain, it argues that historians and scholars should take their role in British politics and political thought seriously

young and willmott symmetrical family: Sociology Anthony Giddens, Simon Griffiths, 2006
This updated edition provides an ideal teaching text for first-year university and college courses.

young and willmott symmetrical family: Family Divisions and Inequalities in Modern Society Paul Close, 1989-06-18 A collection of essays on the social divisions and inequalities encompassing and pervading family life in modern society. It covers issues at the forefront of current social discourse and presents information and ideas relevant to progressive social policy, administration and change.

young and willmott symmetrical family: Visions of Suburbia Roger Silverstone, 2012-11-12
Suburbia. Tupperware, television, bungalows and respectable front lawns. Always instantly recognisable though never entirely familiar. The tight semi-detached estates of thirties Britain and the infenced and functional tract housing of middle America. The elegant villas of Victorian London and the clapboard and brick of fifties Sydney. Architecture and landscapes may vary from one suburban scene to another, but the suburb is the embodiment of the same desire; to create for middle class middle cultures, middle spaces in middle America, Britain and Australia. Visions of Suburbia considers this emergent architectural space, this set of values and this way of life. The contributors address suburbia and the suburban from the point of view of its production, its consumption and its representation. Placing suburbia centre stage, each essay examines what it is that makes suburbia so distinctive and what it is that has made suburbia so central to contemporary culture. _

young and willmott symmetrical family: The Rise of Professional Society Harold Perkin, 2003-10-04
The Rise of Professional Society lays out a stimulating and controversial framework for the study of British society, challenging accepted paradigms based on class analysis. Perkins argues that the non-capitalist professional class represents a new principle of social organization based on trained expertise and meritocracy, a forgotten middle class conveniently overlooked by classical social theorists.

young and willmott symmetrical family: Key Concepts in Sociology Peter Braham, 2013-02-01
A glossary of key concepts was just the sort of thing I needed when I was a sociology student. Peter Braham has written a lively, comprehensive guide to the most important concepts in our discipline. It will become an essential student resource. - David Silverman, Goldsmith's and King's College, University of London
A triumphant tour de force... will be a useful, even essential tool for students and faculty. It is actually fascinating reading even for non-sociologists since these ideas impact all of us all the time. - Anthony Synnott, Concordia University in Montreal
A crisp and comprehensive guide to the discipline. The thirty-eight entries, covering history, substance and evaluation, thereby describe both conventional and new topics that define the syllabus of modern sociology. A valuable guide to both teachers and students. - Bryan S. Turner, Presidential Professor of Sociology, CUNY USA
Sociology consists of a myriad of frequently confusing concepts. Key Concepts in Sociology provides a comprehensive, lively and clearly-written guide to the most important concepts in the subject. It includes both what might be regarded as 'classic' sociological concepts, such as 'class', 'bureaucracy' and 'community', as well as subjects that have become increasingly prominent in recent times, such as 'celebrity', 'risk' and 'the body'. Each of the thirty-eight substantive entries: defines the concept provides a clear and compelling narrative clarifies the main debates, perspectives and disagreements gives advice on further reading
Key Concepts in Sociology should be the first choice for sociology students at all levels of learning.

young and willmott symmetrical family: Old Age in English History Pat Thane, 2000-05-11 At the end of the twentieth century more people are living into their seventies, eighties, nineties and beyond, a process expected to continue well into the next millennium. The twentieth century has achieved what people in other centuries only dreamed of: many can now expect to survive to old age in reasonably good health and can remain active and independent to the end, in contrast to the high death rate, ill health and destitution which affected all ages in the past. Yet this change is generally greeted not with triumph but with alarm. It is assumed that the longer people live, the longer they are ill and dependent, thus burdening a shrinking younger generation with the cost of pensions and health care. It is also widely believed that 'the past' saw few survivors into old age and these could be supported by their families without involving the taxpayer. In this first survey of old age throughout English history, these assumptions are challenged. Vivid pictures are given of the ways in which very large numbers of older people lived often vigorous and independent lives over many centuries. The book argues that old people have always been highly visible in English communities, and concludes that as people live longer due to the benefits of the rise in living standards, far from being 'burdens' they can be valuable contributors to their family and friends.

young and willmott symmetrical family: The Sociology of Leisure Stanley Parker, 2021-10-17 In the 1970s the subject of leisure was attracting interest among both social scientists and people concerned with developing recreation policies. A relative newcomer to the sociological scene at the time, leisure was beginning to compete in research effort and theory-building with the more established fields of sociology. As well as making an academic contribution, this book, originally published in 1976, provided practitioners (such as planners, administrators and managers) with an up-to-date and comprehensive review of social research finding over the whole field of leisure. Part One deals with the cultural context in which leisure, as we knew it, had developed, and includes the history of leisure in industrial society and the variety of ways in which people can experience leisure at various stages of the life cycle. In Part Two leisure is related to other spheres of life - work, the family, education and religion. Part Three relates academic to practical concerns of planning and providing for leisure, including factors in demand and supply. The final chapter examines what the sociology of leisure had to tell us about current trends in society and the directions of probable future change. The illustrative material, drawn from a wide variety of sources, is mainly British but also includes some contributions from the United States and other countries.

young and willmott symmetrical family: Halving It All Francine Deutsch, 2000-04-07 The best way to have it all--both a full family life and a career--is to halve it all. That's the message of Francine Deutsch's refreshing and humane book, based on extensive interviews with a wide range of couples. Deutsch casts a skeptical eye on the grim story of inequality that has been told since women found themselves working a second shift at home. She brings good news: equality based on shared parenting is possible, and it is emerging all around us. Some white-collar fathers achieve as well as talk about equality, and some blue-collar parents work alternate shifts to ensure that one parent can always be with the children. Using vivid quotations from her interviews, Deutsch tells the story of couples who share parenting equally, and some who don't. The differences between the groups are not in politics, education, or class, but in the way they negotiate the large and small issues--from whose paid job is important to who applies the sunscreen. With the majority of mothers in the workforce, parents today have to find ways of sharing the work at home. Rigid ideas of good mothers and good fathers, Deutsch argues, can be transformed into a more flexible reality: the good parent. *Halving It All* takes the discussion beyond shrill ideological arguments about working mothers and absent fathers. Deutsch shows how, with the best of intentions, people perpetuate inequalities and injustices on the home front, but also, and more important, how they can devise more equal arrangements, out of explicit principles, or simply out of fairness and love.

young and willmott symmetrical family: Home, Family and Community Kathleen Heasman, 2023-08-09 Originally published in 1978, this book was written in response to the growing need for resource material for Home Economics courses in which the sociological content was becoming increasingly important. It was particularly valuable for A level teachers and students, and

it provided a clear and useful introduction to the subject for students following courses in Home Economics, Social Studies and General Studies in colleges of education and polytechnics at the time. It brings together material from a number of disciplines – sociology, economics, psychology – on the home, the family and the community, which had not previously been presented in the context of a single study. The select bibliography suggests further reading for both teachers and students, graded according to difficulty. Today it can read and enjoyed in its historical context.

young and willmott symmetrical family: The Sociology of Work Stephen Edgell, 2011-12-30 A highly readable and approachable account of the sociology of work... a first-rate introductory text that is sure to become essential reading for students, teachers, and researchers. - Jason Hughes, Brunel University An excellent text. Its comparative and historical sweep is particularly welcome and the analysis provided is thoughtful and well grounded. - John Eldridge, University of Glasgow An invaluable and up-to-date text for students and researchers. Detailed and wide-ranging in its scope it is an excellent source of materials combined with a thought provoking and challenging set of arguments. - Huw Beynon, Cardiff University Stephen Edgell's book charts the rise of 'work' and explores all aspects of work including paid and unpaid, standard and non-standard and unemployment. New material has been incorporated covering the theories and practices of globalization, interactive service work, economic crisis, technological and organizational change, and trade unions. Drawing on classic and contemporary theorists, the book: Covers key issues regarding paid industrial and service sector work: alienation, skill, post-industrial society, network enterprises, flexibility, Fordism, neo-Fordism, post-Fordism, McDonaldization, emotional labour, destandardization and the social impact of unemployment. Discusses key issues regarding non-paid work: domestic work as 'work', the impact of technology, symmetrical family thesis, the impact of feminism, and globalization. Provides student friendly pedagogy: suggestions for further reading, questions for discussion and assessment, an extensive glossary and links to key websites and downloadable articles. This latest edition will be welcomed by lecturers and students wanting an authoritative guide to the sociology of work.

young and willmott symmetrical family: The Shadow Of The Mills S. J. Kleinberg, 2017-03-17 The profound disruption of family relationships caused by industrialization found its most dramatic expression in the steel mills of Pittsburgh in the 1880s. The work day was twelve hours, and the work week was seven days - with every other Sunday for rest. In this major work, S. J. Kleinberg focuses on the private side of industrialization, on how the mills structured the everyday existence of the women, men, and children who lived in their shadows. What did industrialization and urbanization really mean to the people who lived through these processes? What solutions did they find to the problems of low wages, poor housing, inadequate sanitation, and high mortality rates? Through imaginative use of census data, the records of municipal, charitable, and fraternal organizations, and the voices of workers themselves in local newspapers, Kleinberg builds a detailed picture of the working-class life cycle: marital relationships, the interaction between parents and children, the education and employment prospects of the young, and the lives of the elderly.

young and willmott symmetrical family: A Sociology of Family Life Deborah Chambers, Pablo Gracia, 2021-11-30 Family relations are undergoing dramatic changes globally and locally. At the same time, certain features of family life endure. This popular book, now in a fully updated second edition, presents a comprehensive assessment of recent research on 'family', parenting, childhood and interpersonal ties. A Sociology of Family Life queries assumptions about a disintegration of 'the family' by revealing a remarkable persistence of commitment and reciprocity across cultures, within new as well as traditional family forms. Yet, while new kinds of intimate relationships such as 'friends as family' and LGBTQ+ intimacies become commonplace, such personal relationships can still be difficult to negotiate in the face of wider structural norms. With a focus on factors such as class, gender, race, ethnicity and sexuality, this new edition highlights inequalities that influence and curb families and personal life transnationally. Alongside substantial new material on cultural and digital transformations, the book features extensive updates on issues ranging from demography, migration, ageing and government policies to reproductive technologies, employment

and care. With a global focus, and blending theory with real-life examples, this insightful and engaging book will remain indispensable to students across the social sciences.

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