

# family office structure pdf

**family office structure pdf** is a commonly sought-after resource for high-net-worth individuals and families aiming to establish or optimize their family office operations. A well-designed family office structure is essential for effective wealth management, succession planning, and overall financial strategy. In this comprehensive guide, we will explore the key components of a typical family office structure, the benefits of a well-organized setup, and practical insights into creating a custom structure that aligns with your financial goals. Additionally, we will highlight how a detailed family office structure PDF can serve as an invaluable blueprint for stakeholders, advisors, and future planning.

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## Understanding the Family Office Structure

A family office is a private organization established by wealthy families to manage their investments, estate planning, philanthropy, and other financial affairs. The structure of a family office can vary significantly based on the family's needs, complexity of assets, and desired level of involvement.

### Types of Family Offices

- Single-Family Office (SFO): Serves one wealthy family exclusively, offering highly personalized services.
- Multi-Family Office (MFO): Serves multiple families, providing economies of scale and a broader range of services.

### Core Components of a Family Office Structure

1. Governance Framework
2. Legal and Tax Structure
3. Asset Management and Investment Team
4. Administrative and Support Services
5. Philanthropy and Family Giving
6. Estate and Succession Planning
7. Technology and Security

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## Why a Family Office Structure PDF Is Essential

Creating a detailed family office structure PDF offers numerous advantages:

- Documentation: Provides a clear, visual blueprint of the office's organization.
- Communication: Ensures all stakeholders and advisors are aligned.
- Strategic Planning: Facilitates better decision-making and resource allocation.
- Compliance & Due Diligence: Serves as a record for legal and regulatory review.

- Future Growth: Acts as a reference for scaling operations or onboarding new members.

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## **Key Elements to Include in a Family Office Structure PDF**

A comprehensive family office structure PDF should detail every aspect of the organization. Here are crucial sections to include:

### **1. Executive Summary**

- Overview of the family office's mission, vision, and objectives.
- Brief description of the family's wealth profile and strategic priorities.

### **2. Governance Model**

- Decision-making processes
- Role of family members versus professional advisors
- Family council structure and meetings schedule
- Policies on conflicts of interest and family participation

### **3. Legal and Tax Framework**

- Legal entity structures (e.g., LLC, trust, foundation)
- Jurisdiction considerations
- Tax planning strategies and compliance measures

### **4. Organizational Chart**

- Visual representation of departments and reporting lines
- Roles and responsibilities of staff and external advisors
- Hierarchical structure to clarify authority levels

### **5. Investment Management**

- Asset allocation strategies
- Investment policies and guidelines
- Due diligence processes
- Portfolio management team and external managers

### **6. Administrative & Support Services**

- Accounting and reporting procedures
- Human resources management
- IT infrastructure and cybersecurity protocols
- Concierge and lifestyle services

## 7. Philanthropy & Impact Investing

- Charitable giving strategies
- Foundation governance
- Impact investing goals and processes

## 8. Estate & Succession Planning

- Will and trust structures
- Succession timelines
- Family education programs

## 9. Technology & Security

- Data management systems
- Cybersecurity measures
- Business continuity plans

## 10. Risk Management & Compliance

- Insurance policies
- Regulatory adherence
- Crisis management protocols

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## How to Develop a Family Office Structure PDF

Creating an effective family office structure PDF involves a series of strategic steps:

1. **Assess Family Needs:** Understand the family's wealth profile, values, and priorities.
2. **Engage Key Stakeholders:** Include family members, legal, tax, and investment advisors in planning.
3. **Define Governance & Policies:** Establish decision-making processes and policies.
4. **Design Organizational Hierarchy:** Map out roles, responsibilities, and reporting lines.
5. **Outline Core Processes:** Detail operations around investments, estate planning, philanthropy, and administration.
6. **Create Visuals & Documentation:** Use charts, diagrams, and written descriptions to illustrate the structure.
7. **Review & Finalize:** Regularly update the PDF to reflect changes in strategy or personnel.

Using tools like Adobe Acrobat, Microsoft Visio, or specialized family office management software can streamline the creation process.

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## **Best Practices for Optimizing Family Office Structure PDFs for SEO**

To ensure your family office structure PDF reaches the right audience and ranks well in search engines, consider the following SEO tips:

- Use Descriptive File Names: e.g., "Family-Office-Structure-Guide.pdf"
- Optimize Metadata: Include relevant titles, descriptions, and keywords.
- Embed Keywords in Content: Terms like "family office structure," "wealth management," and "family office PDF" should be integrated naturally.
- Create a Landing Page: Host the PDF on a dedicated webpage with optimized content.
- Include Internal & External Links: Link to related articles, services, or case studies.
- Encourage Sharing & Backlinks: Promote the PDF within professional networks and industry forums.

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## **Benefits of Using a Family Office Structure PDF for Your Wealth Strategy**

Implementing a detailed and well-structured family office PDF can lead to:

- Enhanced Clarity: Clear understanding of roles, responsibilities, and processes.
- Operational Efficiency: Streamlined workflows and decision-making.
- Risk Reduction: Better compliance and risk management practices.
- Succession Preparedness: Smooth transfer of wealth and governance.
- Family Unity: Transparent communication and shared vision.

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## **Conclusion**

A robust family office structure PDF is a vital tool for high-net-worth families aiming to organize their wealth management operations effectively. It provides a comprehensive blueprint that aligns stakeholders, facilitates strategic decision-making, and ensures long-term success. Whether establishing a new family office or refining an existing one, investing time in creating a detailed, professionally crafted structure PDF can pay dividends in clarity, efficiency, and peace of mind.

By understanding the core components, adopting best practices, and leveraging SEO strategies, families can maximize the value of their family office structure documentation. Remember, a well-organized family office is not just

about managing wealth but also about preserving family legacy, fostering communication, and achieving shared goals for generations to come.

## **Frequently Asked Questions**

### **What is a family office structure PDF and how can it be useful?**

A family office structure PDF is a document that outlines the organizational setup, governance, and operational framework of a family office. It is useful for providing clarity on roles, responsibilities, and processes, aiding in strategic planning and communication among stakeholders.

### **What key components should be included in a family office structure PDF?**

Key components typically include the governance model, organizational chart, service providers, investment strategies, legal and compliance frameworks, and operational procedures to ensure comprehensive coverage of the family office's functions.

### **How can a well-designed family office structure PDF benefit wealth management?**

It streamlines decision-making, clarifies roles and responsibilities, enhances transparency, and facilitates effective communication, ultimately leading to more efficient wealth management and succession planning.

### **Are there best practices for developing a family office structure PDF?**

Yes, best practices include involving all relevant family members and advisors, clearly defining governance and decision-making processes, ensuring legal compliance, and regularly updating the document to reflect changes in the family or market environment.

### **Can a family office structure PDF be customized for different family sizes and wealth levels?**

Absolutely. The structure can be tailored to accommodate the specific needs, size, complexity, and wealth level of the family, ensuring the document remains relevant and practical.

### **Where can I find templates or examples of family office structure PDFs?**

Templates and examples can often be found through specialized wealth management firms, legal advisors, or online platforms that offer family office resources, or by consulting with professional service providers experienced in family office setups.

## **Additional Resources**

Family Office Structure PDF: An In-Depth Examination of Its Design, Components, and Strategic Value

The concept of a family office structure PDF has become increasingly prominent among ultra-high-net-worth (UHNW) families seeking to centralize wealth management, preserve family legacy, and streamline complex financial affairs. As wealth continues to accumulate across generations, the need for a tailored, efficient, and comprehensive organizational framework becomes paramount. A well-constructed family office structure PDF serves as both a blueprint and a strategic guide, offering clarity on governance, operational procedures, and investment policies. This article explores the multifaceted components of family office structures, the significance of detailed documentation, and the evolving trends influencing their design.

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## **Understanding the Family Office: Definition and Types**

### **What Is a Family Office?**

A family office is a private organization established by an ultra-wealthy family to manage their wealth, investments, estate planning, philanthropy, and other personal affairs. Unlike traditional wealth management firms, family offices are dedicated exclusively to a single family, providing personalized services that align with their unique needs and values.

### **Types of Family Offices**

Family offices generally fall into two categories:

1. Single-Family Office (SFO):
  - Serves one family exclusively
  - Offers highly customized services
  - Typically established when family wealth exceeds \$100 million
2. Multi-Family Office (MFO):
  - Serves multiple families
  - Provides economies of scale and broader expertise
  - Suitable for families with lower thresholds of wealth or those seeking shared resources

Each type requires a different structural approach, which is often documented comprehensively in a family office structure PDF.

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## **The Importance of a Family Office Structure PDF**

## Why Document the Family Office Structure?

A detailed family office structure PDF functions as a formalized blueprint, ensuring clarity, transparency, and consistency in operations. It encompasses governance frameworks, operational procedures, investment policies, and legal considerations. Key benefits include:

- Alignment of Goals: Clearly articulates the family's vision, values, and strategic objectives.
- Operational Efficiency: Provides standardized processes and workflows.
- Risk Management: Identifies potential vulnerabilities and mitigation strategies.
- Succession Planning: Outlines leadership transition and continuity strategies.
- Regulatory Compliance: Ensures adherence to legal and fiscal obligations.

In essence, the PDF acts as a foundational document that guides the family office's development, functioning, and evolution.

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## Core Components of a Family Office Structure PDF

A comprehensive family office structure PDF covers multiple domains, each critical to operational success. These can be categorized as follows:

### 1. Governance Framework

The governance section defines decision-making hierarchies and policies.

- Family Council: A body comprising family members to oversee the family's interests, values, and succession.
- Advisory Boards: External experts providing strategic guidance.
- Policies and Charters: Formal documents governing roles, responsibilities, and dispute resolution procedures.

### 2. Organizational Structure

Details on the physical and functional setup.

- Management Team: Roles such as Chief Investment Officer, CFO, Family Office Director, and support staff.
- Departments and Functions: Investment management, estate planning, philanthropy, administration, and reporting.

### 3. Investment Strategy and Policy

A clear articulation of the family's investment philosophy.

- Asset Allocation: Target diversification across asset classes (equities, real estate, private equity, etc.).
- Risk Tolerance: Defined thresholds for risk exposure.

- Due Diligence Process: Procedures for evaluating investments.
- Performance Metrics: Benchmarks and reporting standards.

## **4. Operational Procedures**

Standard operating procedures (SOPs) for daily activities.

- Financial Reporting: Frequency, format, and responsible parties.
- Accounting and Custodial Arrangements: Systems for record-keeping and safekeeping assets.
- Legal and Compliance: Ensuring adherence to jurisdictional laws and regulations.

## **5. Estate and Succession Planning**

Guidelines for wealth transfer.

- Will and Trust Structures: Documentation of inheritance plans.
- Tax Planning: Strategies to optimize tax efficiency across generations.
- Leadership Succession: Criteria and processes for selecting future leaders.

## **6. Philanthropy and Social Impact**

Alignment with family values.

- Charitable Giving Policies: Guidelines for donations and foundation management.
- Impact Measurement: Metrics to assess social and environmental outcomes.

## **7. Risk Management and Insurance**

Protecting family assets and members.

- Insurance Policies: Coverage for property, liability, health, and other risks.
- Legal Safeguards: Contracts, compliance measures, and dispute resolution.

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## **Design Considerations and Best Practices**

### **Customization and Flexibility**

Every family has unique goals, values, and circumstances. Thus, the structure outlined in the PDF should be tailored specifically, allowing flexibility to adapt over time.

### **Transparency and Clarity**

Clear documentation reduces misunderstandings and conflicts. Use of plain

language, detailed definitions, and illustrative diagrams enhance understanding.

## **Integration of Technology**

Modern family offices leverage technology for reporting, communication, and data security, which should be explicitly addressed in the structure PDF.

## **Legal and Regulatory Compliance**

Ensuring that all structures, contracts, and operational procedures adhere to relevant laws is critical. The PDF should include jurisdiction-specific considerations.

## **Regular Review and Updates**

A family office is dynamic; therefore, the structure PDF must be reviewed periodically to incorporate changes in family circumstances, regulations, and market conditions.

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# **How to Develop a Family Office Structure PDF**

## **Step-by-Step Process**

- 1. Assess Family Needs and Goals:**  
Engage family members and advisors to define priorities.
- 2. Define Governance and Organizational Structure:**  
Establish decision-making frameworks and management hierarchy.
- 3. Outline Policies and Procedures:**  
Document investment policies, operational workflows, and compliance protocols.
- 4. Compile Legal Structures and Estate Plans:**  
Incorporate existing legal documents and plan for future succession.
- 5. Integrate Risk Management Protocols:**  
Identify risks and define mitigation strategies.
- 6. Design Reporting and Communication Frameworks:**  
Specify reporting frequency, formats, and stakeholder engagement.
- 7. Consult Experts:**  
Work with legal, tax, investment, and operational specialists to ensure comprehensiveness.
- 8. Finalize and Distribute the Document:**  
Ensure all stakeholders review and endorse the structure.

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## Trend Shifts and Evolving Best Practices in Family Office Structures

As wealth management evolves, so do the structural considerations documented in PDFs:

- Increased Focus on ESG and Impact Investing:

Family offices are embedding environmental, social, and governance criteria into their policies.

- Adoption of Digital Governance Tools:

Platforms for real-time reporting and secure document sharing.

- Enhanced Governance Models:

Incorporating more formalized dispute resolution and conflict management procedures.

- Global Asset Management:

Strategies accommodating international investments and cross-jurisdictional compliance.

- Succession Planning Emphasis:

Greater attention to preparing the next generation, often reflected in detailed leadership transition policies.

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## Conclusion

The family office structure PDF is more than a static document; it is a strategic, living blueprint that underpins the effective management, preservation, and growth of family wealth across generations. It embodies the family's values, defines operational boundaries, and sets the tone for governance and risk management. Developing a comprehensive, clear, and adaptable family office structure PDF requires careful planning, expert input, and ongoing review. As the landscape of wealth management continues to evolve, so too must the structures that safeguard family legacies, making the PDF an essential tool for sustainable wealth stewardship.

In an era where transparency, governance, and strategic clarity are prized, a well-crafted family office structure PDF is indispensable—serving as both a guiding document and a testament to the family's commitment to responsible and effective wealth management.

## [Family Office Structure Pdf](#)

**family office structure pdf: The Complete Family Office Handbook** Kirby Rosplock, 2020-11-05  
Discover new insights on how to setup, manage, and advise wealthy families and their family offices

The Complete Family Office: A Guide for Affluent Families and the Advisors Who Serve Them, 2nd Edition represents the newest update to an essential series. This book prepares the members of wealthy families to collectively manage, sustain, and grow their wealth across multiple generations. It also assists professionals who advise families to better serve their needs. This book teaches those who advise family offices and wealthy families on: · How to setup, structure, and advise a family office · Current compliance, fiduciary and risk management practices for a family office · Forward-thinking investment management, estate planning, and private trust company considerations · Fresh insights on philanthropy, legacy, and impact investing · Best practices to managing family wealth education and preparing next generation owners · New insights on family governance, strategic planning, and succession · Methods to create a family constitution, mission, and vision for families and their family offices. The Complete Family Office Handbook provides the most comprehensive, current research, practical guidance, and approaches from leading family offices from around the globe and illustrates, by way of practical case studies and examples, how families can effectively manage their wealth for the long term.

**family office structure pdf: *Financial Management of Family Businesses*** Thomas Zellweger, Patricio Ohle, 2023-12-27 Financial management in family businesses is a special challenge. CFOs in particular are often at the crossroads of various interests and roles. However, not least the public reticence of family businesses has so far ensured that there is a lack of knowledge about these interrelationships. A specialist circle of CFOs from large German-speaking family businesses is dedicated at the Center for Family Business at the University of St.Gallen (Switzerland) to discuss these issues . In this book, these experts share their wealth of knowledge and experience with the public for the first time. Along a five-step model, they shed light on key areas of responsibility that go far beyond mere financial management. They discuss issues of transparency and compliance, from performance and strategy to governance - and provide concrete suggestions for everyday business life. Whether manager, owner, or advisory board member, anyone who bears responsibility in a family business can benefit from this bridge between theory and practice. The CFO network [fbxperts.ch](http://fbxperts.ch) has also been present internationally since 3 years: in Italy, Spain, France, UK and other locations.

**family office structure pdf: *Advising Ultra-Affluent Clients and Family Offices*** Michael M. Pompian, 2009-04-22 A timely guide for financial professionals looking to tap into the lucrative world of the ultra-affluent The ultra affluent-defined here as those having \$50 million or more in liquid assets-are an elite class who expect their financial advisors to not only preserve and grow their assets, but also help them with soft issues such as philanthropy and family governance. One of the biggest factors to success in this field is the relationship between the client and the advisor. In *Advising Ultra-Affluent Clients and Family Offices*, author and practicing investment consultant Michael Pompian provides a practical introduction to who the ultra-affluent actually are and reveals what it takes to build and maintain a solid relationship with them. Filled with in-depth insights and expert advice, this unique resource offers valuable information on issues that every advisor to the ultra-affluent must be familiar with.

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**family office structure pdf: *Family Office Navigator*** Peter Vogel, Mario Marconi, 2023-12-01 In today's complex world, family offices play a pivotal role in safeguarding a family's heritage and unity while preserving and growing generational wealth. As the world around us evolves, so too must family offices adapt to meet the changing needs of their families. The *Family Office Navigator* is your essential guide for establishing and managing a family office, equipping you with practical frameworks and actionable insights for every step of your journey.

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Wu Tang, Man Yip, 2022-12-22 This book illuminates the world of trust law, tackling contemporary issues such as the rise of Asian wealth and cryptoassets.

**family office structure pdf: *Building a Sustainable Family Office*** Scott Saslow, 2024-07-09 Create and maintain a high performance family office and build a legacy Family offices are business entities built to primarily support a family's wealth. Several trillions of dollars of wealth are concentrated in a small number of these offices globally. Yet often, family offices are not successfully passed on from one generation to another, creating disruption for family members, the ecosystem of providers, and broader society. Scott Saslow is a family office principal who has experienced the building—and rebuilding—of his family office many times. Unlike many family office books written by non-family advisors, this book is written by an insider who knows what worked and what didn't. Along with the expertise of dozens of family office principals and top service professionals, Saslow shows how to • identify a unique and compelling purpose for the family office, which engages the next generation; • manage some of the interpersonal challenges inherent when working with family members; • create high performance family offices that make a difference for family and the broader society. Written for both the new and experienced family office principal, *Building a Sustainable Family Office* will inform and inspire with an "insider's view" of the opportunities and challenges of building a family office that lasts.

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**family office structure pdf: *Handbook of Family Policies Across the Globe*** Mihaela Robila, 2013-06-19 Family policy holds a particular status in the quest for a more equitable world as it intersects the rights of women, children, and workers. But despite local and global efforts and initiatives, the state of family policy in different areas of the world varies widely. Through a cross-section of countries on six continents, *Family Policies Across the Globe* offers the current state of the laws concerning family life, structure, and services, providing historical, cultural, and socioeconomic context. Lucidly written chapters analyze key aspects of family definition, marriage, child well-being, work/family balance, and family assistance, reviewing underlying social issues and controversies as they exist in each country. Details of challenges to implementation and methods of evaluating policy outcomes bring practical realities into sharp focus, and each chapter concludes with recommendations for improvement at the research, service, and governmental levels. The result is an important comparative look at how governments support families, and how societies perceive themselves as they evolve. Among the issues covered: Sierra Leone: toward sustainable family policies. Russia: folkways versus state-ways. Japan: policy responses to a declining population. Australia: reform, revolutions, and lingering effects. Canada: a patchwork policy. Colombia: a focus on policies for vulnerable families. Researchers, professors and graduate students in the fields of social policy, child and family studies, psychology, sociology, and social work will find in *Family*

Policies Across the Globe a reference that will grow in importance as world events continue to develop.

**family office structure pdf: *Goals, Control and Conflicts in Family Offices*** Stephan Wessel, 2013-05-27 Family offices manage and coordinate a family's combined wealth whilst preserving the family legacy and protecting family interests. The families behind these family offices control a significant percentage of the GDP of developed economies, with consequences for financial markets. At the same time, family offices act at the intersection of family and commerce, which makes this particular form of organization appealing to the field of strategic management. Despite its practical and academic relevance, the literature has hardly explored the concept of family offices. As a result, the primary objective of this book is to introduce the domain of family offices. By exploring goals, control and conflicts in the context of family offices, this book contributes to consider this family-influenced organization an essential constituent of management research and an ever more prominent actor in today's global financial markets.

**family office structure pdf: *Living in Love and Faith*** The Church of England, 2020-11-09 Issues of gender and sexuality are intrinsic to people's experience: their sense of identity, their lives and the loving relationships that shape and sustain them. The life and mission of the Church of England – and of the worldwide Anglican Communion – are affected by the deep, and sometimes painful, disagreements about these matters, divisions brought into sharper focus because of society's changing perspectives and practices, especially in relation to LGTBI+ people. *Living in Love and Faith* sets out to inspire people to think more deeply both about what it means to be human, and to live in love and faith with one another. It tackles the tough questions and the divisions among Christians about what it means to be holy in a society in which understandings and practices of gender, sexuality and marriage continue to change. Commissioned and led by the Bishops of the Church of England, the *Living in Love and Faith* project has involved many people across the Church and beyond, bringing together a great diversity and depth of expertise, conviction and experience to explore these matters by studying what the Bible, theology, history and the social and biological sciences have to say. After a Foreword from the Archbishops of Canterbury and York, the book opens with an invitation from the Bishops of the Church of England to embark on a learning journey in five parts: Part One sets current questions about human identity, sexuality, relationships and marriage in the context of God's gift of life. Part Two takes a careful and dispassionate look at what is happening in the world with regard to identity, sexuality, relationships and marriage. Part Three explores current Christian thinking and discussions about human identity, sexuality, and marriage. In the light of the good news of Jesus Christ, how do Christians understand and respond to the trends observed in Part Two? Part Four considers what it means for us as individuals and as a church to be Christ-like when it comes to matters of identity, sexuality, relationships and marriage. Part Five invites the reader into a conversation between some of the people who have been involved in writing this book who, having engaged with and written Parts One to Four, nevertheless come to different conclusions. Amid the biblical, theological, historical and scientific exploration, each part includes Encounters with real, contemporary disciples of Christ whose stories raise questions which ask us to discern where God is active in human lives. The book ends with an appeal from the Bishops to join them in a period of discernment and decision-making following the publication of *Living in Love and Faith*. The *Living in Love and Faith* book is accompanied by a range of free digital resources including films, podcasts and an online library, together with *Living in Love and Faith: The Course*, a 5-session course which is designed to help local groups engage with the resources, also published by Church House Publishing.

**family office structure pdf: *Handbook of Research on Entrepreneurial Leadership and Competitive Strategy in Family Business*** Saiz-Álvarez, José Manuel, Palma-Ruiz, Jesús Manuel, 2019-04-15 This reference book is an IGI Global Core Reference for 2019 as it provides trending research on family businesses. With the recent boom in entrepreneurship and the maker market, this publication will provide the timeliest research outlining how family businesses can enhance their business practices to ensure sustainability. The *Handbook of Research on Entrepreneurial*

Leadership and Competitive Strategy in Family Business is a collection of innovative research on business and leadership strategies that can be applied to family firms in order to boost efficiency, competitiveness, and optimal use of resource allocation to compete internationally. While highlighting topics including global leadership, knowledge creation, and market performance, this book is ideally designed for business managers, management professionals, executives, researchers, academicians, and students seeking current research on the entrepreneurship role of family businesses in the modern economic age.

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**family office structure pdf:** Family Life Education Carol A. Darling, Dawn Cassidy, 2014-04-23 Contemporary family life educators operate within a wide range of settings and with increasingly varied populations and families. In the third edition of Family Life Education, Darling and Cassidy expose readers to the diverse landscape of the field while laying a comprehensive, research-based, practical foundation for current and future family life educators. The authors, both CFLE-certified, consider the Certified Family Life Educator certification requirements of the National Council on

Family Relations throughout the text. Their broad overview of the field includes a brief history and discussion of family life education as an established profession. The authors incorporate theory, research, and practice while also providing guidelines for planning, implementing, and evaluating family life education programs. Chapters on sexuality education, relationship and marriage education, and parenting education highlight some of the more prevalent and visible forms of family life education. Comments from international educators and interactive classroom exercises focus on global trends, building awareness and appreciation of diversity. Discussion questions and activities encourage readers to examine issues and apply what they have learned.

**family office structure pdf:** *Changing gender roles and attitudes to family formation in Ireland* Margret Fine-Davis, 2016-09-15 Recent decades have witnessed major changes in gender roles and family patterns, as well as a falling birth rate in Ireland and the rest of Europe. While the traditional family is now being replaced in many cases by new family forms, we do not know the reasons why people are making the choices they are and whether or not these choices are leading to greater well-being. While demographic research has attempted to explain the new trends in family formation and fertility, there has been little research on people's attitudes to family formation and having children. This book presents the results of the first major study to examine people's attitudes to family formation and childbearing in Ireland. Based on a nationwide representative sample of 1,404 men and women in the childbearing age group, the study was carried out against a backdrop of changing gender role attitudes and behaviour as well as significant demographic change.

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