

pink slip template

Pink Slip Template: The Ultimate Guide to Creating a Professional Termination Notice

In the realm of employment and human resource management, a **pink slip template** plays a vital role. Whether you're an HR professional, manager, or business owner, understanding how to craft a proper termination notice is essential. A pink slip is a formal document that indicates an employee has been laid off, terminated, or dismissed from their position. Having a well-designed pink slip template ensures clarity, professionalism, and legal compliance during sensitive employment transitions.

In this comprehensive guide, we will explore everything you need to know about pink slip templates—from their importance and key components to how to customize, use, and ensure legal compliance with your termination notices.

What is a Pink Slip Template?

A pink slip template is a pre-designed document used to notify an employee of their termination. The term "pink slip" originates from the traditional color of the notice, which historically was a pink-colored paper. Today, the color is often symbolic, and many organizations use digital or plain templates for convenience.

Purpose of a Pink Slip Template:

- To communicate the termination clearly and professionally
- To ensure consistency in termination notices
- To fulfill legal and administrative documentation requirements
- To provide essential details about the termination process

A well-crafted pink slip template helps HR departments streamline the termination process while maintaining respect and clarity.

Why Use a Pink Slip Template?

Using a template offers multiple benefits, including:

1. Consistency and Standardization

- Ensures all employees receive uniform notices
- Reduces chances of missing critical information
- Maintains organizational professionalism

2. Time Efficiency

- Speeds up the process of issuing notices
- Saves HR staff from creating documents from scratch each time

3. Legal Compliance

- Helps ensure notices include necessary legal language
- Minimizes risk of legal disputes

4. Clarity and Transparency

- Clearly communicates reasons for termination
- Outlines next steps and final settlements

Key Components of a Pink Slip Template

A comprehensive pink slip template should include several essential elements to serve its purpose effectively. Here are the main components to consider:

1. Company Information

- Company name and logo
- Address and contact details
- HR department contact person (if applicable)

2. Employee Details

- Employee full name
- Employee ID or department
- Position/job title
- Department

3. Date of Issuance

- The date the pink slip is issued

4. Termination Details

- Effective date of termination
- Type of termination (e.g., layoffs, resignation, dismissal)
- Reason for termination (brief and professional)

5. Legal and Policy References

- Reference to employment contract clauses, if relevant
- Mention of applicable laws or policies

6. Final Settlements and Benefits

- Details about final paycheck
- Accrued leave payouts
- Severance pay, if applicable
- Return of company property

7. Next Steps and Support

- Information about benefits continuation
- Contacts for post-employment assistance
- Instructions for exit interview or formalities

8. Signatures

- Signature lines for HR and employee
- Date of signing

9. Additional Notes

- Any other relevant information or instructions

Designing an Effective Pink Slip Template

An effective pink slip template should be clear, concise, and professional. Here are tips to design an effective document:

1. Use Clear and Formal Language

- Keep tone respectful and neutral
- Avoid emotional or accusatory language

2. Incorporate Your Branding

- Use your company's logo and color scheme
- Maintain consistent font and style

3. Ensure Readability

- Use legible fonts and appropriate font size
- Break text into manageable sections with headings

4. Include Space for Signatures

- Designate areas for signatures and dates
- Use lines or boxes for clarity

5. Keep a Copy for Records

- Prepare both employee and employer copies
- Store documents securely

Sample Pink Slip Template

Below is a basic example of a pink slip template. This can be customized to fit your organizational needs.

[Company Logo]
[Company Name]
Address
City, State, ZIP
Phone: [Phone Number] | Email: [Email Address]

Date: [MM/DD/YYYY]

Employee Name: [Full Name]
Employee ID: [ID Number]
Position: [Job Title]
Department: [Department Name]

Subject: Termination of Employment

Dear [Employee Name],

This letter serves as formal notice of the termination of your employment with [Company Name], effective as of [Last Working Day, MM/DD/YYYY].

Reason for Termination:

[Briefly explain the reason, e.g., performance issues, redundancy, misconduct, etc.]

Final Settlements:

- Your final paycheck, covering all wages owed up to the termination date, will be issued on [Payment Date].
- You will receive payment for accrued leave days, if applicable.
- Any severance pay, as per company policy or employment contract, will be provided.

Return of Company Property:

Please return all company property, including ID badges, laptops, mobile devices, or other equipment, by [Date].

Next Steps:

- Please schedule an exit interview with HR on [Date].
- Your benefits and post-employment assistance will be explained to you during this process.

We appreciate your contributions and wish you success in your future endeavors.

Sincerely,

[HR Manager Signature]
[Name, Title]

Employee Acknowledgment:

I acknowledge receipt of this termination notice.

[Employee Signature]
[Date]

Legal Considerations for Pink Slip Templates

When creating and issuing pink slips, it's crucial to ensure compliance with employment laws and organizational policies. Here are important legal considerations:

1. Clarity and Fairness

- Clearly state reasons for termination
- Avoid discriminatory language

2. Documentation

- Keep copies of all notices and related documents
- Document reasons for termination thoroughly

3. Notice Periods

- Comply with statutory or contractual notice periods
- Provide adequate notice when required

4. Final Payments and Benefits

- Ensure timely payment of wages, accrued leave, and severance
- Clearly outline benefits and their continuation

5. Confidentiality and Privacy

- Protect employee privacy rights
- Avoid sharing sensitive information publicly

Customizing Your Pink Slip Template

Every organization has unique needs, so customizing your pink slip template is essential. Consider the following:

1. **Company Branding:** Incorporate your logo, colors, and fonts for consistency.
2. **Legal Language:** Include legal disclaimers or references to employment policies as appropriate.
3. **Language Style:** Adapt the tone to reflect your company's culture, whether formal or semi-formal.
4. **Additional Sections:** Add sections relevant to your organization, such as confidentiality agreements or non-compete clauses.
5. **Delivery Method:** Decide whether the pink slip will be issued in person, via email, or postal mail, and format accordingly.

Best Practices for Issuing Pink Slips

To handle employee terminations smoothly and professionally, follow these best practices:

1. Prepare in Advance

- Have all documentation ready
- Consult legal counsel if needed

2. Be Respectful and Compassionate

- Deliver the notice privately
- Be empathetic and clear

3. Communicate Clearly

- Explain reasons for termination
- Provide information about final payments and next steps

4. Provide Support

- Offer resources for job transition or counseling
- Assist with references if appropriate

5. Maintain Confidentiality

- Keep details private and only share with necessary parties

Conclusion

A professional and comprehensive **pink slip template** is an indispensable tool for organizations navigating employee terminations. It ensures clear communication, legal compliance, and maintains the dignity of the departing employee. By understanding its key components, designing it thoughtfully, and adhering to best practices, HR professionals and managers can manage terminations efficiently and respectfully.

Remember, a well-crafted pink slip not only fulfills legal and administrative requirements but also reflects your organization's professionalism and commitment to fair employment practices. Whether you choose a simple template or a detailed document, ensure it aligns with your company's policies and legal obligations.

If you need customizable pink slip templates or further assistance, many HR software providers offer ready-to-use digital templates that can be tailored to your specific needs. Always review your templates with legal counsel to ensure compliance with local employment

Frequently Asked Questions

What is a pink slip template used for?

A pink slip template is used to create formal notices of employment termination or layoffs, providing a professional and consistent format for such documents.

Where can I find free pink slip templates online?

You can find free pink slip templates on various websites like Microsoft Office Templates, Canva, Vertex42, and Template.net that offer customizable options.

What information should be included in a pink slip template?

A pink slip template should include employee details, employer information, reason for termination, effective date, and any relevant legal disclaimers or signatures.

Are pink slip templates legally binding documents?

No, pink slip templates are typically used for formal notification purposes; the actual legal binding depends on the employment laws and the specific termination process.

Can I customize a pink slip template for different industries?

Yes, pink slip templates can be customized to suit different industries by adding relevant details, branding, and specific termination clauses.

What are the benefits of using a pink slip template?

Using a pink slip template ensures consistency, professionalism, and clarity in communication during employee termination processes, reducing misunderstandings.

How do I create a pink slip template from scratch?

To create a pink slip template from scratch, use a word processor to layout the necessary fields, include company branding, and ensure it complies with local employment laws.

Is a pink slip template different from an employment termination letter?

A pink slip template is a pre-designed format for a termination notice, while an employment termination letter is the actual document issued to the employee; the template helps standardize the letter.

Can I legally modify a pink slip template I find online?

Yes, most pink slip templates are free to modify for your specific needs, but ensure they comply with

local employment laws and company policies.

What should I do after issuing a pink slip using a template?

After issuing a pink slip, ensure you keep a copy for your records, provide the employee with a signed copy, and follow up with appropriate HR procedures and legal advice if needed.

Additional Resources

Pink slip template: An essential tool in modern employment management and legal documentation

In the complex landscape of employment law and workplace management, the **pink slip template** has emerged as a crucial resource for both employers and employees. Whether used for formal notices of termination, layoffs, or other employment-related notices, a well-designed pink slip template streamlines communication, ensures legal compliance, and minimizes misunderstandings. As organizations navigate an ever-changing employment environment, understanding the nuances of pink slip templates—their purpose, structure, legal considerations, and best practices—becomes essential for HR professionals, legal teams, and employees alike.

Understanding the Pink Slip: Definition and Historical Context

What is a Pink Slip?

The term **pink slip** historically refers to a formal document issued by an employer to an employee indicating the termination of employment. Traditionally, this document was printed on pink-colored paper, which led to the colloquial term. The pink slip serves as official proof that an employee's employment has ended or that they are being laid off.

Historical Origins and Cultural Significance

The origin of the pink slip dates back to early 20th-century practices in the United States, where employers used colored paper to denote different notices or statuses within the workplace. Over time, the term has become synonymous with termination notices, layoffs, or demotions.

While the physical pink slip's significance has diminished with digital communication, the concept persists in the form of formal templates used for employment termination notices. These templates serve a vital role in maintaining professionalism, legal clarity, and record-keeping.

The Importance of a Pink Slip Template in Modern Employment Practices

Legal Clarity and Compliance

A well-crafted pink slip template ensures that employers communicate employment termination or layoffs clearly and consistently. It helps in:

- Complying with labor laws and employment regulations
- Outlining the reasons for the termination
- Providing information on final payments, benefits, and rights
- Protecting the employer from potential legal disputes

Consistency and Professionalism

Using a standardized template ensures that all employees receive uniform notices, reducing the risk of miscommunication or perceived unfairness. It also maintains the organization's professional image.

Record-Keeping and Documentation

A formal pink slip template creates a documented trail of employment actions, which is crucial during audits, legal proceedings, or internal reviews.

Reducing Emotional and Legal Risks

Clear, respectful communication via a professional template can ease the emotional burden on employees and mitigate potential backlash or claims of wrongful termination.

Key Components of an Effective Pink Slip Template

Designing an effective pink slip template requires attention to detail and legal considerations. The following are essential elements:

Header and Employer Details

- Company name and logo
- Address and contact information
- Date of issuance

Employee Information

- Employee's full name
- Job title
- Department or division
- Employee ID or personnel number

Subject Line or Title

- Clear indication of the purpose, e.g., "Notice of Termination" or "Layoff Notice"

Introduction and Purpose

- A brief statement explaining the intent of the document

Details of Termination or Layoff

- Effective date of termination
- Reason for termination (e.g., performance issues, redundancy, company restructuring)
- Reference to employment contract clauses or company policies, if applicable

Final Settlements and Benefits

- Details of final paycheck
- Accrued vacation or leave payouts
- Severance packages or benefits continuation
- COBRA or health insurance information, where relevant

Legal and Compliance Statements

- Acknowledgment of receipt
- Employee rights and options (e.g., appeal, grievance procedures)
- Confidentiality and non-compete clauses, if applicable

Signatures and Acknowledgment

- Space for employer signature
- Employee acknowledgment signature
- Date of signing

Additional Attachments or References

- Copies of relevant policies
- Contact information for HR or legal counsel

Types of Pink Slip Templates and Their Uses

Different employment scenarios necessitate specific templates. Here are common types:

Termination Notice Template

Used when an employment relationship is ending due to performance issues, misconduct, or other reasons. It emphasizes clarity, legal compliance, and respectful tone.

Layoff or Redundancy Notice Template

Applicable during organizational restructuring or economic downturns. It often includes information about severance and assistance programs.

Resignation Acceptance Template

Acknowledges employee resignation and clarifies final employment details.

Retirement Notification Template

Formal notification regarding an employee's retirement plans, including benefits and transition procedures.

Employment Termination Due to Contract Expiry

Used when fixed-term contracts conclude without renewal.

Design Considerations for Pink Slip Templates

Creating an effective pink slip template involves balancing professionalism, clarity, and legal soundness. Consider the following:

- Clear and Concise Language: Avoid ambiguous terms; state the facts plainly.
- Respectful Tone: Even in negative notices, maintain a respectful and empathetic tone.
- Legal Compatibility: Consult legal counsel to ensure compliance with local laws.
- Visual Layout: Use clean formatting, headings, and spacing for easy reading.
- Customizability: Allow fields for personalized information while maintaining core structure.
- Digital Compatibility: Ensure templates are usable in digital formats for remote or hybrid workplaces.

Legal and Ethical Considerations in Using Pink Slip Templates

Employers must approach pink slip issuance with legal and ethical diligence:

- Adherence to Employment Laws: Different jurisdictions have specific notice periods, severance obligations, and documentation requirements.
- Avoiding Discrimination: Notices must be free from language that could be deemed discriminatory based on age, gender, race, or other protected classes.
- Privacy and Confidentiality: Sensitive employee information should be handled discreetly and securely.
- Providing Support and Resources: Complement the pink slip with guidance on unemployment benefits, career counseling, or exit interviews.

Best Practices for Employers When Using Pink Slip Templates

To maximize effectiveness and minimize risk, organizations should adhere to best practices:

- Personalize the Notice: While templates standardize communication, add personalized touches to demonstrate respect.
- Timing and Delivery: Choose an appropriate time and private setting for delivery.
- Offer Assistance: Be prepared to discuss next steps and answer questions.
- Document Delivery: Keep copies of the signed pink slip for records.
- Train Managers and HR Staff: Ensure those issuing notices understand legal requirements and communication protocols.
- Regularly Review Templates: Update templates to reflect legal changes and organizational policies.

Digital Alternatives and Future Trends in Pink Slip Communication

As workplaces evolve, so do methods of communication:

- Digital Templates: PDFs, editable Word documents, or HR software modules facilitate quick and consistent issuance.
- E-Notifications: Some organizations use secure email or HR portals for delivering notices, with digital

acknowledgment.

- Video or Virtual Meetings: Complementing written notices with virtual discussions ensures clarity and empathy.
- Automated Workflow Systems: Integrated HR systems can generate and track pink slips automatically, reducing administrative overhead.

The trend toward digitalization emphasizes the importance of secure, compliant, and clear communication channels.

Conclusion: The Strategic Role of Pink Slip Templates in Employment Management

A **pink slip template** is more than just a document; it is a strategic tool that embodies professionalism, legal compliance, and compassionate management. When designed thoughtfully, it helps organizations navigate difficult employment decisions with clarity and respect, safeguarding both the company's interests and the rights of employees. As employment landscapes shift and legal frameworks evolve, the importance of adaptable, well-crafted pink slip templates will only grow, reinforcing their role as vital components of modern HR and legal practices.

In essence, a comprehensive pink slip template is an organizational asset—one that facilitates transparent, respectful, and legally sound employment transitions, fostering trust and integrity in workplace relationships.

Pink Slip Template

pink slip template: *A Universal Template for Research Position and Life Experience Papers* Dale Benjamin Drakeford, 2005 The self-descriptive title, A Universal Template For Research Position and Life Experience Papers, implies that there is a position that writers take in even the simplest of essays. As such, Template provides an opportunity to accomplish two tasks at once: consider the definitive differences between Research, Position, and Experience papers, and explore the issues that impound and empower contemporary urban education. Dale Benjamin Drakeford provides an interactive workshop to guide student writing on any social science subject. Agreeing with many scholars that public and free pedagogy is indispensable, the author also argues that there is no wrong or right in scholastic debate, only correct presentation of objective thoughts or non-objective attitudes. This the author says, is what is sometimes forgotten in the heat of getting ideas on paper. Hence, Template provides structure for planning papers, and in-process cues for staying on task to complete them with proper formality.

pink slip template: Implementation of the FAA Drug Enforcement Assistance Act of 1988 United States. Congress. House. Committee on Public Works and Transportation. Subcommittee on Aviation, 1992

pink slip template: Designing a Digital Portfolio Cynthia Baron, 2010 Portfolios have always been artists' most valuable tools for communicating their talents to the outside world, whether to potential employers or galleries or clients. But the days of sketches and slides have given way to

arrangements of digital assets that are both simpler and more complex than their traditional analog counterparts. Instructor and design professional Cynthia Baron covers all the facets that artists need to know, from choosing the best work for a particular audience to using various file formats to organizing, designing, and presenting the portfolio. Beautiful full-color illustrations demonstrate her instructions, and case studies throughout portray examples of attractive and effective portfolio design. This book gives artists at any level a creative edge, ensuring that their portfolios get noticed and help them stand out from the crowd.

pink slip template: *Sew Dolled Up* Boutique sha, 2015-02-15 Sew Dolled Up is a crafter's delight. With over 75 contemporary projects, you'll have hours of fun creating an entire set! Learn how to make adorable, small, dolls -- perfect for a dollhouse -- and all the outfits and accessories that go along with them. Every project is made from inexpensive cut felt, and uses easy hand-sewing techniques that are clearly illustrated in step-by-step instructions. Each of the patterns for the dolls and clothes are provided in the book and most are fully customizable! It has never been easier to make hundreds of modern and fashionable dolls from scratch and wrapped in love. Not only fun to make, but fun to play with, these dolls will provide hours of imaginative doll-house play or can be used as decorative ornaments or sweet gifts.

pink slip template: Mastering The Art of Lying Flat Conrad Riker, Are you overwhelmed by the expectations of a high-pressure job and Chinese societal norms? Are you struggling to find your identity within this fast-paced, highly competitive environment? Discover how to embrace the lying flat movement and create the life you truly desire. Find the answers to these crucial questions: How does the Chinese economic model shape its people's work ethic and view on success? What role do gender roles and cultural norms play in the 'lying flat' phenomenon? How can technology and the internet help you thrive in the 'lying flat' movement? Learn these priceless lessons: 1. The essential ingredients for mastering the art of 'lying flat' in your daily life 2. How to leverage online communities and social media to expand your 'lying flat' horizons 3. The key government policies and regulations to be aware of if you adopt the 'lying flat' lifestyle Unlock your full potential and claim the life you truly deserve by embracing the 'lying flat' movement today. If you want to redefine success and prosperity, then buy this book now!

pink slip template: Guide for Preparation of Waterways Experiment Station Contract Reports U.S. Army Engineer Waterways Experiment Station, 1976

pink slip template: *The Uşaklı Höyük Survey Project (2008-2012)* Stefania Mazzoni, Franca Pecchioli Daddi, 2015 This book presents the results of the survey conducted by the University of Florence, in the years 2008-2012, at the site and in the surrounding territory of Uşaklı Höyük on the central Anatolian plateau in Turkey. Geological, geomorphological, topographic and geophysical research have provided new information and data relating to the environment and the settlement landscape, as well as producing new maps of the area and indicating the presence of large buried buildings on the site. Analysis of the rich corpus of pottery collected from the surface indicates that the site and its territory were continuously settled from the late Early Bronze Age through the Iron Age and down to the Late Roman and Byzantine periods. A few fragments of cuneiform tablets with Hittite texts, a sealing with two impressions of a stamp seal, and pottery stamps illustrate the importance of Uşaklı Höyük and support the hypothesis of its identification with the town of Zippalanda, known from the Hittite sources as a seat of the cult of the Storm God.

pink slip template: **Congressional Record** United States. Congress, 1937

pink slip template: *50 Pincushions to Knit & Crochet* Cat Thomas, 2014-02-18 A collection of fifty knitting and crochet projects for pincushions.

pink slip template: The Bone Crown Ava Richardson, From high school student to Queen of the Fae... When a dragon bulldozes through a portal and into the grounds of her Texas school, Ophelia Monroe can barely believe her eyes. Dragons and magic are just fairy tales, right? Then the dragon bonds with her to spite a Fae prince, and suddenly Ophelia is dragged into a different realm: a world of Fae intrigue and deception where, as Prince Corrin informs her, her dragon bond has made her Queen of the Fae. His Queen. Ophelia's always wanted to make a difference, but nothing could have

prepared her for magical powers she can't control, a dragon's voice in her head, and subjects protesting her right to be queen. Or the infuriatingly handsome Fae prince who won't leave her side. Now Ophelia must validate her claim to the throne by traveling throughout the magical realm, accompanied by Prince Corrin. But the journey reveals danger and a dark secret lurking in Charassi... The only way to save the realm is to find the source of the trouble; but the truth may be just as terrible as the evil magic that threatens the Fae's existence. Get ready to dive into an unforgettable new fantasy world filled with magic, lovable (and hateable!) characters, fae curses, wise dragons and a wholesome romance.

pink slip template: Guide for Effective Engineering Graphics, Waterways Experiment Station Waterways Experiment Station (U.S.), 1977

pink slip template: Make!: Over 40 Fantastic Sewing Projects with 16 Exclusive Designs Cath Kidston, 2010-01-05 Provides step-by-step, illustrated instructions to create forty-eight craft projects--gifts, clothing, and accessories--with sixteen designs that feature sewing, applique, and/or embroidery; and includes pattern templates, along with tips on tools, materials, and techniques.

pink slip template: Intellectual Enlightenment for the Uninvited Class Alexious Fiero, 2025-07-20 A Timely & Urgent Call to Reclaim Our Collective Future. Are you part of the uninvited class—the forsaken majority increasingly pushed to the margins by systems you don't control? Do you feel the relentless pull of a world where trust erodes, truth becomes elusive, and technology seems to deepen divides rather than bridge them? In an age where exclusion is not just a local injustice but a global operating system, and where AI promises convenience yet often codifies bias, silence is no longer an option. Intellectual Enlightenment for the Uninvited Class by Alexious Fiero is not just a diagnosis of our current predicament; it is a powerful blueprint for re-architecture, a courageous call to co-author a new, more just reality. Discover the Path to Reintegration and True Belonging: Unmask the Architecture of Exclusion: Journey through the global currents that create local cracks, from opaque supply chains to biometric surveillance in refugee camps, and understand how patterns of marginalization replicate across continents. Rebuild Civic Agency from the Ground Up: Learn how communities are restoring trust and democratic participation, transforming hollowed-out public spaces into vibrant hubs of collective power and resilience. Master the New Literacy for the AI Era: Equip yourself with the critical discernment needed to navigate artificial intelligence, recognize deepfakes, decode algorithmic bias, and reclaim the narrative in a world saturated with disinformation. Dismantle Stigma and Restore Dignity: Explore how stigma is codified into policy and amplified by technology, and discover interventions for healing trauma, promoting restorative justice, and ensuring the right to return fully human. Rewrite the Social Contract for the Future: Synthesize insights into a unified vision for a regenerative social contract—one rooted in dignity as infrastructure, democracy as daily practice, and technology serving humanity, not profits. This book empowers you to become an epistemic citizen, literate not just in digital skills, but in discerning truth from noise, patterns from propaganda, and agency from automation. It reveals how individual actions can ignite transnational solidarity and how collective imagination can build a future where everyone belongs. □ This Book Asks: What is the Uninvited Class—and how was it engineered? How does disconnection become destiny in the age of data surveillance? Can we heal stigma, restore dignity, and re-author truth in the face of deepfakes and algorithmic erasure? What if intellectual enlightenment became public infrastructure—like water, roads, or Wi-Fi? □ Who This Book Is For: Educators seeking curriculum on digital literacy, equity, and AI ethics Policy leaders designing inclusive reintegration and justice reform strategies Community builders, organizers, and advocates on the front lines of civic disenfranchisement Technologists and AI developers committed to ethical design and human-centered systems Anyone who has ever felt left out, locked out, or talked down to by institutions—and is ready to lead the change For anyone who believes that justice is not merely the absence of harm, but the vibrant presence of possibility. For those who refuse to be herded, who dare to think, and who are ready to build a world where dignity is the blueprint. Join the movement. Become awake. Co-write the field. Order your copy of Intellectual Enlightenment for the Uninvited Class today and begin your journey to reclaim the future.

pink slip template: Charassi's Fae Queen: Books 1 - 3 Ava Richardson, Explore a world of dragons, magic, and intrigue in this complete fantasy collection featuring Books 1-3 of the exciting Fae Queen series. The Bone Crown From high school student to Queen of the Fae... When a dragon bulldozes through a portal and into the grounds of her Texas school, Ophelia Monroe can barely believe her eyes. Dragons and magic are just fairy tales, right? Then the dragon bonds with her to spite a Fae prince, and suddenly Ophelia is dragged into a different realm: a world of Fae intrigue and deception where, as Prince Corrin informs her, her dragon bond has made her Queen of the Fae. His Queen. Ophelia's always wanted to make a difference, but nothing could have prepared her for magical powers she can't control, a dragon's voice in her head, and subjects protesting her right to be queen. Or the infuriatingly handsome Fae prince who won't leave her side. Now Ophelia must validate her claim to the throne by traveling throughout the magical realm, accompanied by Prince Corrin. But the journey reveals danger and a dark secret lurking in Charassi... The only way to save the realm is to find the source of the trouble; but the truth may be just as terrible as the evil magic that threatens the Fae's existence. The Usurper's Throne A dragon bond, a usurped throne, and a realm on the brink of destruction... Ophelia Monroe had no idea magic existed until a dying dragon bulldozed through her Texas school, and a haughty Fae prince stole her away to another realm. Suddenly an unprecedented bond makes her Queen of the Fae in Charassi, a magical realm she never could have imagined. But when Vie, an evil Fae, usurps her crown, Ophelia is temporarily stranded on Earth with Prince Corrin and a dragon named Shadow on the River. When they return, Charassi is a realm transformed. The people live in fear and their allies are being targeted not only by Vie but by his and Corrin's mother—the former queen, Emalda. Retaking the throne won't be easy, especially with the dark power Emalda wields to Unmake soldiers—draining away their souls and leaving their bodies as puppets under her command. To make herself even more powerful, Emalda steals the Bone Crown, an artifact that belongs to the rightful ruler of Charassi. With the crown, she's a nearly unbeatable foe. Ophelia and Corrin must get the artifact back and find a way to protect the palace and their people. If they fail, all of the dragons and Fae of the realm will pay the ultimate price. The Stolen Palace All worlds hang in the balance... To stop Dowager Queen Emalda's reign of terror, Ophelia, her bonded dragon Sunny, and Corrin will need to uncover the powerful magic of the First Artifact. The key lies in the Sacred Map, a scroll that must be magically unlocked. No one knows how, and people have died trying. The trials to unlock the scroll are immense and Ophelia will be asked to do terrible things in the name of the greater good—even possibly betraying Corrin. Meanwhile Corrin is determined to solidify a true alliance with the dragons. With their help, he, Ophelia, and their allies may have a fighting chance against his mother. But the dragons aren't happy to see him, and Corrin will need to prove himself if he's going to survive long enough to form an alliance. If Ophelia and Corrin can't stop Emalda, she will use the First Artifact to gain immortality. And in the process, she will close every portal and destroy all worlds outside of Charassi for her selfish aims. But can Ophelia and Corrin make the sacrifices necessary to stop her?

pink slip template: Stop Waiting for Perfect L'Oreal Thompson Payton, 2023-08-15 Featured in Good Housekeeping as one of 14 powerful books to read for Juneteenth You have Big Dreams for living a Big Life, but you have one Big Problem—you don't trust yourself. Learn how to let go of that self-doubt and change your life. You are smart, brilliant, and beyond talented, but if you're a woman, particularly a Black woman or woman of color, you're likely prone to doubting yourself. What's more, society often reinforces the idea that you—that we—don't deserve the success we do achieve. But that couldn't be further from the truth. You just need to believe in yourself and trust your own greatness. Award-winning journalist, motivational speaker, and blogger L'Oreal Thompson Payton is a self-professed success junkie and poster girl for "overly" ambitious high achievers everywhere. She also knows firsthand how imposter syndrome and self-doubt can derail your dreams. She's experienced the growing pains that come with big career and life changes. But she's also come out the other side ready to kick ass, take names, and bring everyone she possibly can along with her. In Stop Waiting for Perfect, she's doing just that: using that hard-won insight to be your guide, your big sister, your best friend, and personal cheerleader to help you through your own journey. She's

penned the pocket-sized pep talk to walk with you through any obstacle in your career or personal life. This book will force you to stop playing small and encourage you to fully step into your power and walk in your purpose. It will awaken the dreams you buried deep within your soul long ago because you thought they were impossible, unattainable—available to other people, but not you. Until now. Learning to trust your dopeness isn't a one-time achievement to unlock; it's a lifelong journey. No matter where you are in your life, it's time to stop doubting and start living your best life.

pink slip template: Sexual Harassment Merrill D. Smith, 2020-03-19 Providing an indispensable resource for students investigating sexual harassment in the United States, *Sexual Harassment: A Reference Handbook* is a comprehensive summary of history, current events, possible solutions, and resources. *Sexual Harassment: A Reference Handbook* provides readers with a comprehensive overview of the topic and connected issues. In addition to discussing the background and history of sexual harassment, it analyzes related problems and controversies and gives possible solutions. It also provides additional perspectives on sexual harassment by contributors and sketches of people and organizations, as well as documents, resources, and a timeline. This volume covers workplace harassment; street harassment; harassment in schools, the military, and prisons; and cyber harassment. The format gives readers a well-balanced perspective on this timely topic with multiple viewpoints showcased in essays by contributors who have experienced sexual harassment, adding depth and relevance. The volume discusses the history of sexual harassment and brings the topic to the present day, and additionally covers recent events and people who have been in the news while putting them in context. Readers can see how laws and awareness of sexual harassment have changed. Additional resources are provided to guide those who wish to further investigate the topic.

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