

angela duckworth grit pdf

angela duckworth grit pdf has become a widely referenced resource in the fields of psychology, education, and self-improvement. The PDF version of Angela Duckworth's groundbreaking work on grit offers readers an accessible way to explore her research findings, insights, and practical applications. Duckworth's work has revolutionized how we understand success, emphasizing that talent alone does not determine achievement; instead, traits like perseverance and passion—collectively known as grit—play a crucial role. This comprehensive article delves into the essence of Angela Duckworth's grit PDF, exploring its core concepts, scientific foundations, and how individuals can apply these principles to their personal and professional lives.

Understanding Angela Duckworth's Grit PDF

What is Grit?

Grit is a psychological trait characterized by stamina, resilience, and sustained passion toward long-term goals. Unlike intelligence or innate talent, grit emphasizes the importance of consistent effort and unwavering commitment over time. Duckworth's research demonstrates that grit can be a better predictor of success than traditional measures such as IQ or socioeconomic status.

Key Components of Grit

The grit PDF typically highlights two primary components:

1. **Perseverance:** The ability to maintain effort and interest despite setbacks, challenges, or failures.
2. **Passion:** A deep, enduring interest in a particular goal or field that sustains motivation over years.

These elements work synergistically to foster resilience and long-term achievement.

The Scientific Foundations of Grit

Research by Angela Duckworth

Angela Duckworth, a psychologist and researcher, conducted extensive studies involving students, soldiers, and professionals to identify traits that predict success. Her findings, published in her book and various academic papers, reveal that grit can be cultivated and

is a significant predictor of academic achievement, career success, and personal fulfillment.

Key Studies and Findings

Some notable insights from the research include:

- Grit predicts success beyond IQ and talent in many domains.
- Consistent effort over years correlates strongly with achievement.
- Grit can be developed through deliberate practice and growth mindset principles.

The PDF version of her research distills these findings into accessible language, offering practical guidance for readers.

How to Access the Angela Duckworth Grit PDF

Official Sources

The most reliable way to access the Angela Duckworth grit PDF is through:

- Her official website
- Academic repositories such as Google Scholar or ResearchGate
- Purchasing her book, *Grit: The Power of Passion and Perseverance*, which often provides supplementary PDFs and resources

Tips for Finding Quality PDFs

When searching for the grit PDF, consider:

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Note:

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risks.

Applying Grit Principles in Daily Life

Strategies to Cultivate Grit

Developing grit is an ongoing process. Here are key strategies highlighted in the PDF and Duckworth's teachings:

1. **Set Long-Term Goals:** Define clear, meaningful objectives that inspire sustained effort.
2. **Practice Deliberately:** Focus on targeted, challenging tasks that push your boundaries.
3. **Develop a Growth Mindset:** Believe that abilities can be improved through effort and perseverance.
4. **Maintain Passion:** Engage in activities that genuinely interest you to sustain motivation.
5. **Build Resilience:** View setbacks as opportunities to learn and grow rather than failures.

Incorporating Grit in Education

The PDF emphasizes several educational approaches to foster grit in students:

- Encouraging long-term projects and sustained effort.
- Teaching growth mindset principles alongside academic content.
- Providing feedback that emphasizes effort, progress, and perseverance.
- Creating a supportive environment that values resilience and persistence.

The Impact of Grit on Success

Academic Achievement

Research indicates that students with higher levels of grit tend to perform better academically, graduate at higher rates, and demonstrate greater resilience in the face of academic challenges.

Professional Success

In the workplace, grit correlates with:

- Higher job performance
- Greater leadership qualities
- Enhanced ability to overcome obstacles

Personal Development

Grit fosters qualities such as patience, determination, and resilience, which are essential for personal growth and well-being.

Criticisms and Limitations of Grit

While Angela Duckworth's grit PDF and related research have gained popularity, some critics argue:

- Grit may sometimes lead to stubbornness or perseverance in unproductive pursuits.
- The trait may be overemphasized at the expense of other factors like emotional intelligence or social skills.
- Context and environment also play significant roles in success, which grit alone cannot guarantee.

Despite these criticisms, most experts agree that grit remains a valuable trait that can be cultivated with intentional effort.

Conclusion: Embracing Grit for a Successful Life

The availability of the Angela Duckworth grit PDF provides a valuable resource for individuals eager to understand and develop this essential trait. By studying her research, applying practical strategies, and fostering perseverance and passion, anyone can

enhance their capacity for long-term success. Whether in academics, careers, or personal pursuits, grit serves as a powerful predictor and enhancer of achievement. Remember, success is often less about innate talent and more about the relentless pursuit of your goals—an ethos encapsulated beautifully in Duckworth's work.

Meta Description: Discover everything about Angela Duckworth's grit PDF, including key insights, scientific research, practical applications, and how to cultivate grit for success in life and work.

Frequently Asked Questions

What is the main focus of Angela Duckworth's 'Grit' PDF?

The main focus of Angela Duckworth's 'Grit' PDF is to explore the concept of perseverance and passion as key factors for long-term success, emphasizing that sustained effort often outweighs talent.

How can I access the 'Grit' PDF by Angela Duckworth?

The 'Grit' PDF by Angela Duckworth can often be found through online academic repositories, educational websites, or authorized platforms that share her research. Always ensure to access it legally and ethically.

What are the key chapters or sections in Angela Duckworth's 'Grit' PDF?

Key sections typically include an introduction to the concept of grit, scientific research supporting its importance, strategies to develop grit, and real-world examples of gritty individuals achieving success.

Does Angela Duckworth discuss how to develop grit in her PDF?

Yes, Angela Duckworth outlines various strategies for cultivating grit, such as cultivating a growth mindset, setting long-term goals, and practicing deliberate perseverance.

Is the 'Grit' PDF suitable for educators and students?

Absolutely. The PDF offers valuable insights for educators and students on fostering resilience, perseverance, and passion, which can enhance educational outcomes and personal development.

What scientific research is included in Angela Duckworth's 'Grit' PDF?

The PDF includes research from psychology and neuroscience, illustrating how perseverance and passion contribute to success across various domains, supported by empirical studies and experiments.

Are there practical exercises in the 'Grit' PDF to build perseverance?

Yes, the PDF provides practical advice and exercises, such as goal-setting techniques, reflection practices, and ways to build resilience in the face of setbacks.

How does Angela Duckworth differentiate grit from talent in her PDF?

Angela Duckworth emphasizes that grit involves sustained effort and passion over the long term, whereas talent alone does not guarantee success without perseverance.

Can reading the 'Grit' PDF help improve personal motivation?

Yes, understanding the principles of grit from the PDF can inspire individuals to develop resilience and maintain motivation toward their long-term goals.

Are there any criticisms or limitations discussed in Angela Duckworth's 'Grit' PDF?

While the PDF highlights the importance of grit, some critiques mention that factors like socioeconomic status and opportunity also play significant roles, and grit alone isn't a universal solution for success.

Additional Resources

Angela Duckworth Grit PDF: An In-Depth Exploration of Grit and Its Impact on Success

In recent years, the concept of Angela Duckworth's grit PDF has garnered widespread attention across educational, psychological, and professional domains. Dr. Angela Duckworth, a renowned psychologist and researcher, introduced the concept of grit as a critical predictor of success—more so than talent or intelligence. Her influential work, including her book *Grit: The Power of Passion and Perseverance*, has inspired countless educators, students, parents, and leaders to reevaluate their understanding of achievement and resilience. This article delves deeply into the core ideas presented in Duckworth's grit PDF, examining the theoretical foundations, empirical evidence, practical applications, and ongoing debates surrounding grit as a vital trait for success.

Understanding the Concept of Grit

Defining Grit

At its core, grit is defined as passion and perseverance for long-term goals. Unlike traits such as intelligence or talent—often considered innate—grit emphasizes sustained effort, resilience in the face of setbacks, and a relentless pursuit of meaningful objectives. Angela Duckworth conceptualizes grit as a combination of two key components:

- Consistency of Interests: Maintaining a steady focus and passion over years, rather than shifting goals frequently.
- Perseverance of Effort: Continuing to work hard despite obstacles, failures, or slow progress.

The core idea is that grit enables individuals to push through adversity and remain committed to their aspirations over extended periods, often without immediate reward.

The Origin and Development of the Grit Concept

Duckworth's interest in grit was sparked by her work with students and her observations of how some individuals succeed despite facing significant disadvantages. She conducted extensive research, including longitudinal studies with students, military cadets, and professionals, to identify traits that distinguished high achievers. Her findings suggested that grit often surpassed innate ability in predicting long-term success.

The development of her grit PDF—an accessible, downloadable resource—aimed to distill her research findings into a comprehensive guide that educators, students, and laypeople could utilize. The PDF synthesizes empirical evidence, practical strategies, and reflective exercises designed to cultivate grit.

The Empirical Foundations of Grit

Research Methodology and Key Findings

Duckworth's research involved rigorous quantitative and qualitative analyses. Her studies included:

- Longitudinal surveys tracking student progress over years.
- Performance metrics in challenging environments such as West Point Military Academy and national spelling bees.
- Psychometric assessments measuring grit alongside other traits like self-control and resilience.

Key findings from these studies include:

- Grit was a significant predictor of success in various domains, often outperforming IQ and standardized test scores.
- Gritty individuals demonstrated higher persistence rates, better emotional regulation, and greater resilience after setbacks.
- Cultivating grit could lead to improved performance, even among individuals with average or below-average innate ability.

Critiques and Limitations of Grit Research

While the evidence supporting grit is compelling, critics argue that:

- The construct overlaps with existing traits like conscientiousness, making it difficult to isolate grit's unique contribution.
- Measuring grit through self-report surveys may introduce biases.
- The emphasis on perseverance might overlook systemic barriers or contextual factors influencing success.

Despite these critiques, the core message remains influential: perseverance and sustained passion are critical components of achievement.

Practical Insights from the Grit PDF

Strategies for Cultivating Grit

The Angela Duckworth grit PDF offers practical advice on nurturing grit across various settings:

- Growth Mindset: Emphasizing effort and learning from failure encourages resilience.
- Purpose and Meaning: Connecting goals to personal values enhances sustained motivation.
- Goal Setting and Planning: Breaking long-term objectives into manageable milestones helps maintain focus.
- Developing a Passion: Engaging deeply with activities that resonate personally fosters long-term interest.
- Practice and Effort: Regular, deliberate practice improves mastery and confidence.

Role of Environment and Culture

Duckworth emphasizes that grit is not solely an individual trait but also influenced by environmental factors:

- Supportive mentors and role models can inspire perseverance.
- Educational and organizational cultures that value effort over innate ability promote grit development.
- Encouraging a growth mindset in communities nurtures resilience and persistence.

Grit in Education and the Workplace

The PDF explores how educators and employers can foster grit:

- In Schools: Implementing curricula that emphasize perseverance, resilience, and passion.
- In Workplaces: Recognizing effort and perseverance alongside achievement, creating opportunities for meaningful engagement.

The Role of Passion and Perseverance in Long-Term Success

Passion: The Fuel for Sustained Effort

Passion is more than fleeting enthusiasm; it's an enduring commitment to a particular interest or purpose. Duckworth argues that developing passion involves:

- Exploring diverse activities before settling on one that resonates deeply.
- Cultivating curiosity and intrinsic motivation.
- Allowing time for interests to mature and deepen.

Perseverance: The Engine of Achievement

Perseverance involves consistent effort over months and years. Critical aspects include:

- Resilience in the face of failure.
- Maintaining motivation despite setbacks.
- Embracing challenges as opportunities for growth.

Synergy of Passion and Perseverance

The synergy between passion and perseverance creates a powerful driver for achievement. Duckworth posits that:

- Passion provides the emotional energy needed to sustain effort.
- Perseverance ensures continuous progress toward goals.
- Both elements reinforce each other, forming the foundation of grit.

Implementing Grit Principles in Various Contexts

In Education

Implementing grit-oriented strategies in schools involves:

- Teaching growth mindset principles.
- Encouraging students to set challenging yet achievable goals.
- Recognizing effort and resilience, not just achievement.
- Creating a supportive environment that tolerates failure as part of learning.

In Personal Development

Individuals seeking to cultivate grit can:

- Reflect on their passions and long-term objectives.
- Develop routines that reinforce perseverance.
- Practice mindfulness and emotional regulation to manage setbacks.
- Seek mentorship and community support.

In Organizational Leadership

Organizations can foster grit by:

- Valuing perseverance and effort in performance evaluations.
- Providing opportunities for skill development.
- Cultivating a culture that celebrates resilience and continuous improvement.
- Encouraging leaders to model perseverance and passion.

Conclusion: The Significance and Challenges of Grit

The Angela Duckworth grit PDF encapsulates a transformative perspective on success—one that emphasizes perseverance and passion over innate talent alone. Its research-backed insights provide a compelling case for integrating grit into educational frameworks, personal growth strategies, and organizational cultures. However, the concept also invites critical reflection on its limitations and the importance of contextual factors.

Cultivating grit is not a simple task; it requires deliberate effort, supportive environments, and a mindset geared toward resilience. As Duckworth's work continues to influence educators and leaders worldwide, the ongoing dialogue about grit's role in achievement underscores a broader understanding: that sustained effort, combined with a genuine passion for one's purpose, can unlock extraordinary potential.

In sum, the Angela Duckworth grit PDF serves as both a practical guide and a philosophical reminder that perseverance, coupled with passion, is often the most reliable pathway to long-term success. Whether in academics, careers, or personal pursuits, embracing the principles outlined in her research can empower individuals and institutions to achieve their highest aspirations.

[Angela Duckworth Grit Pdf](#)

angela duckworth grit pdf: *Grit (HBR Emotional Intelligence Series)* Harvard Business Review, Angela L. Duckworth, Misty Copeland, Shannon Huffman Polson, Tomas Chamorro-Premuzic, 2023-09-26 In the face of hardship, you need perseverance and determination. You need grit. But how do you build it? This book explores how you can persist in difficult situations. You'll learn how to convince yourself to do hard things, find support in trying circumstances, and know when you're pushing yourself too hard. This volume includes the work of: Angela Duckworth Misty Copeland Shannon Huffman Polson Tomas Chamorro-Premuzic How to be human at work. The HBR Emotional Intelligence Series features smart, essential reading on the human side of professional life from the pages of Harvard Business Review. Each book in the series offers proven research showing how our emotions impact our work lives, practical advice for managing difficult people and situations, and inspiring essays on what it means to tend to our emotional well-being at work. Uplifting and practical, these books describe the social skills that are critical for ambitious professionals to master.

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running. Join the agile revolution. Get agile, now.

angela duckworth grit pdf: *Teaching Values of Being Human* Mark Le Messurier, 2020-03-16

This book provides an opportunity to teach the exquisiteness of being human to our children. *Teaching Values of Being Human* is a curriculum filled with conversations, lessons and activities that link education, the mind and the heart. It is packed with ideas to empower student agency and voice. Paving the way for practitioners to develop an emotionally responsive environment where young human beings can grow, this practical book encourages children to look inside themselves, discover their identity, find happiness and equip them with skills they can use effectively in the future. The book covers topics such as: Emotional capacities, self-awareness and self-identity. Relationships and healthy communication. Emotional intelligence, resilience and perseverance. The importance of human connection and its benefits. Ideal for teachers in all education settings, along with support staff, psychologists, counsellors and allied health professionals, who wish to aid the emotional development and well-being of children under their care.

angela duckworth grit pdf: *Weathering the Storm* Tracy W. Mehr-Muska, 2019-04-17

Resilience enables us not only to survive adversity, but to be transformed by it. This book offers simple and proven strategies to develop resilience that will be of enormous benefit to anyone who is yearning to feel more peaceful and prepared. Coast Guard veteran, interfaith chaplain, and pastor Tracy Mehr-Muska shares the stories of her own struggles with self-esteem, sexual assault, and miscarriage that inspired her to research resilience and to enthusiastically reach this conclusion: resilience is not something that is inborn, but instead is a set of characteristics we can cultivate. Mehr-Muska brings these characteristics to life using inspirational secular and multifaith stories, as well as compelling scientific evidence. She ties each chapter together with an uplifting story of a personal friend that bravely and gracefully overcame obstacles and embodies each of these essential characteristics. *Weathering the Storm* also poses insightful questions for reflection and offers concrete strategies for implementation that can be used individually or in group contexts such as faith communities, families, and therapeutic relationships. Just as we practice fire drills before a fire happens, this book will help us be better equipped for the eventual storms of life so we can live with greater peace and preparedness.

angela duckworth grit pdf: *Grit* Angela Duckworth, 2018-08-21 In this instant New York Times bestseller, Angela Duckworth shows anyone striving to succeed that the secret to outstanding achievement is not talent, but a special blend of passion and persistence she calls “grit.” “Inspiration for non-geniuses everywhere” (People). The daughter of a scientist who frequently noted her lack of “genius,” Angela Duckworth is now a celebrated researcher and professor. It was her early eye-opening stints in teaching, business consulting, and neuroscience that led to her hypothesis about what really drives success: not genius, but a unique combination of passion and long-term perseverance. In *Grit*, she takes us into the field to visit cadets struggling through their first days at West Point, teachers working in some of the toughest schools, and young finalists in the National Spelling Bee. She also mines fascinating insights from history and shows what can be gleaned from modern experiments in peak performance. Finally, she shares what she’s learned from interviewing dozens of high achievers—from JP Morgan CEO Jamie Dimon to New Yorker cartoon editor Bob Mankoff to Seattle Seahawks Coach Pete Carroll. “Duckworth’s ideas about the cultivation of tenacity have clearly changed some lives for the better” (The New York Times Book Review). Among *Grit*’s most valuable insights: any effort you make ultimately counts twice toward your goal; grit can be learned, regardless of IQ or circumstances; when it comes to child-rearing, neither a warm embrace nor high standards will work by themselves; how to trigger lifelong interest; the magic of the Hard Thing Rule; and so much more. Winningly personal, insightful, and even life-changing, *Grit* is a book about what goes through your head when you fall down, and how that—not talent or luck—makes all the difference. This is “a fascinating tour of the psychological research on success” (The Wall Street Journal).

angela duckworth grit pdf: *Learning how to Hope* Sarah Marie Stitzlein, 2020 Democracy is struggling in America. Citizens increasingly feel cynical about an intractable political system, while

hyper-partisanship has dramatically shrank common ground and intensified the extremes. Out of this deepening sense of political despair, philosopher of education Sarah M. Stitzlein seeks to revive democracy by teaching citizens how to hope. Offering an informed call to citizen engagement, Stitzlein directly addresses presidential campaigns, including how to select candidates who support citizens in enacting and sustaining hope. Drawing on examples from American history and pragmatist philosophy, this book explains how hope can be cultivated in schools and sustained through action in our communities -- it describes what hope is, why it matters to democracy, and how to teach it. This is an open access title available under the terms of a CC BY-NC-ND 4.0 International licence. It is free to read at Oxford Scholarship Online and offered as a free PDF download from OUP and selected open access locations.

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angela duckworth grit pdf: *Letters to an Incarcerated Brother* Hill Harper, 2014-04 Originally published in hardcover in 2013.

angela duckworth grit pdf: *Building Better Citizens* Holly Korbey, 2019-10-21 Educating for citizenship was the original mission of American schools, but for decades that knowledge—also known as civics education—has been in decline, as schools have shifted focus to college and career, STEM, and raising reading and math scores. But over the last few years, spurred on by political polarization and a steep decline in public understanding, civics education is seeing a nation-wide resurgence, as school leaders, educators, and parents recognize the urgency of teaching young people how America works—especially young people who have been marginalized from the political system. But this isn't your grandmother's civics. The "new" civics has been updated and re-tooled for the phone-addicted, multi-cultural, globalized twenty-first century kid. From combatting "fake news" with fact checking in Silicon Valley, to reviving elementary school social studies in Nashville, to learning civic activism in Oklahoma City, journalist Holly Korbey documents the grassroots revival happening across the country. Along the way, she provides an essential guidebook for educators, school leaders and caregivers of all types who want to educate a new generation of engaged citizens at a critical time in American democracy.

angela duckworth grit pdf: *Community Change in Action* Sarah L. Young, Carly L. Redding, 2025-05-29 Community Change in Action guides students through the process of turning their personal passion into goal-driven action for community development. Using an evidence-based curriculum, the book breaks down exactly how to initiate and drive social change in a way that speaks to the unique characteristics of Generation Z (Gen Z). Each chapter provides step-by-step actions, analyzes real-life examples, and supplies the necessary tools for success. The authors' multiple decades of experience leading students in community development, both in the United States and abroad, spawn a rich and engaging source for these examples. Each step is highlighted through Gen Z's narrated examples of using the guide and the associated toolkits to implement major social change initiatives, from Native American reservations to the slums of India and beyond. This book takes best practice approaches to youth leadership, community development, and social change beyond the classroom, inspiring and illustrating how Gen Z students can take their passion and turn it into social action.

angela duckworth grit pdf: *Serene Strength* Arun Kapur, 2023-03-16 Embracing both the profundity of ancient wisdom and the information revolution, leading educationalist Arun Kapur explores the way in which we think about education, and sets out a path for lifelong learning. New technologies in an era of unprecedented change have led us to question the way we think about education. For thinkers, planners, educationalists, parents, guardians and society as a whole, it is time to forge a new educational outcome in tune with our times, to help our learners to thrive in the

future. In *Serene Strength: The Power of Lifelong Learning*, Arun Kapur proposes that education should go beyond schools and other academic institutions and aim to focus on fostering individuals of substance. He engages with the imperative of acquiring skills and learning processes through an active, lifelong learning process geared towards actualizing our potential. With a Foreword by His Majesty, the King of Bhutan, Jigme Khesar Namgyel Wangchuck.

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dismantles the myth that being creative is a hindrance to success by revealing how an artistic temperament is a competitive advantage in the marketplace. The myth of the starving artist has dominated our culture, seeping into the minds of creative people and stifling their pursuits. The truth is that the world's most successful artists did not starve. In fact, they capitalized on the power of their creative strength. In *Real Artists Don't Starve*, bestselling author and creativity expert Jeff Goins debunks the myth of the starving artist by unveiling the ideas that created it and replacing them with 14 rules for artists to thrive, including: Steal from your influences (don't wait for inspiration) Collaborate with others (working alone is a surefire way to starve) Take strategic risks (instead of reckless ones) Make money in order to make more art (it's not selling out) Apprentice under a master (a lone genius can never reach full potential) From graphic designers and writers to artists and business professionals, creatives already know that no one is born an artist. Goins' revolutionary rules celebrate the process of becoming an artist, a person who utilizes the imagination in fundamental ways. He reminds creatives that business and art are not mutually exclusive pursuits. *Real Artists Don't Starve* explores the tension every creative person and organization faces in an effort to blend the inspired life with a practical path to success. Being creative isn't a disadvantage for success, it is a powerful tool to be harnessed.

angela duckworth grit pdf: College Success for Adults C.M. Gill, 2020-07-26 *College Success for Adults: Insider Tips for Effective Learning* is a concise, user-friendly guide to college success for the adult college student. In it, readers learn to master the rules, vocabulary, and expectations of the college environment. They'll discover how to balance their work and personal lives with college-level study, develop the mindset of the successful college student, take notes effectively, conquer testing anxiety, win over their professors, and much more. Armed with the knowledge this book provides, readers will emerge with a deeper understanding of what it takes to succeed in college—and how they can achieve this success. They'll learn how to take their own experience and wisdom as adults and translate it into success in the college classroom. Readers also receive helpful supplementary resources that will aid them on their journey to college success, including a college vocabulary glossary, college knowledge quiz (with answer key), a list of scholarships exclusively for adult students, and a suggested course syllabus (with detailed course calendar).

angela duckworth grit pdf: Eight Propositions Joe L. Rempson, 2020-11-19 Rempson takes issue with those who lay the plight of African Americans on racism, not seeing it, today, as a major obstacle to black progress. Rather, he traces the origin back to what he terms the African American Garden of Eden. In it, W. E. B. Dubois outlasted Booker T. Washington and fathered a tradition which Rempson argues has produced a victim identity and an emphasis on the system rather than the self. Only black males offer a way out, he declares, because it is entirely "our black males who are keeping us down and curtailing our progress," in contrast to black females, who "are doing OK." They are plagued by what Rempson calls the African American Male School Adaptability Crisis (AMSAC). Their academic performance ranks at the bottom, alone, below black female students and below white, Asian, and Hispanic male students. In large urban areas, their high school dropout rate is 59 percent and, nationally, they lag behind in college attendance and graduation rates. The outcome, Rempson argues, is dysfunctionality and the existence of hedonistic norms which hinder family and community stability. But while black males are the problem, Rempson contends, it is nevertheless only they who can solve it because research and experience show that it takes males to bring up and change other males. Though intended for everyone, he therefore writes his book to his fellow advantaged black males and makes a passionate plea for them to step up and, with the help of black females and of the nation, take the lead. As their guide, he has formulated eight propositions. Arrived at through an examination of impressively extensive data from numerous sources and disciplines, they are a marked departure from the customary. Most strikingly, delicate matters, such as those which pertain to intelligence quotient (IQ) and culture, are openly confronted and dealt with. But, Rempson writes, "unless confronted, we will not solve our problems." "Nor," he continues, "can we solve them unless we cut the umbilical cord to white America. We have no right to expect it

to be our savior; nor are we justified in perceiving it as our oppressor.” Forcefully and finely written, Rempson’s book is a singular and courageous contribution. Alone, his eight propositions make it a worthy read.

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