

# appreciation lunch invitation

## **Appreciation Lunch Invitation:** The Perfect Way to Celebrate and Recognize Your Team

In the world of business and organizational management, recognizing hard work and dedication is essential for fostering a positive environment and motivating employees. An **appreciation lunch invitation** serves as a thoughtful gesture to acknowledge team members' efforts, boost morale, and strengthen workplace relationships. Whether you're planning to honor a recent achievement, celebrate milestones, or simply show gratitude, an appreciation lunch is an excellent opportunity to connect, relax, and express your thanks in a meaningful way. This comprehensive guide will help you craft compelling appreciation lunch invitations, plan memorable events, and maximize the impact of your gesture.

## **Understanding the Importance of an Appreciation Lunch Invitation**

Before diving into the specifics of creating invitations, it's important to recognize why appreciation lunches are a valuable tool in any organizational setting.

## **Benefits of Hosting an Appreciation Lunch**

- **Boosts Employee Morale:** Recognizing staff contributions fosters a sense of value and belonging.
- **Strengthens Team Cohesion:** Shared meals encourage open communication and camaraderie.
- **Reinforces Positive Behavior:** Public acknowledgment motivates employees to continue their good work.
- **Enhances Company Culture:** Demonstrating appreciation helps build a supportive and appreciative workplace environment.
- **Encourages Loyalty and Retention:** Employees who feel appreciated are more likely to stay committed to the organization.

# Key Elements of an Effective Appreciation Lunch Invitation

An invitation sets the tone for the event and should reflect the warmth and appreciation you wish to convey. Here are crucial elements to include:

## Clear and Warm Wording

- Use positive, inviting language that expresses gratitude.
- Be specific about the reason for the appreciation (e.g., project completion, anniversary, team effort).

## Essential Details

1. **Date and Time:** Specify when the lunch will take place.
2. **Location:** Include the venue address or details on the dining arrangements.
3. **RSVP Information:** Provide a contact method and deadline for responses.
4. **Dress Code:** Mention if there's a specific attire expected.

## Personalization and Tone

- Address recipients by name if sending individual invitations.
- Use a friendly, appreciative tone to set a welcoming atmosphere.
- Consider including a personalized message from leadership.

## Visual Appeal

- Use inviting visuals such as images of food, team photos, or celebratory graphics.
- Incorporate your company branding for a professional touch.

## Sample Appreciation Lunch Invitation Templates

Below are some templates to inspire your own invitations, tailored to different occasions and tones.

## Formal Appreciation Lunch Invitation

Dear [Team/Employee Name],

We are delighted to invite you to a special Appreciation Lunch in honor of your outstanding contributions to our recent project. Your dedication and hard work have truly made a difference, and we want to celebrate your achievements together.

Please join us on [Date] at [Time], at [Location]. Kindly RSVP by [RSVP Date] to [Contact Person/Email].

We look forward to celebrating with you!

Warm regards,  
[Your Name]  
[Your Position]

## Casual Appreciation Lunch Invitation

Hey Team!

You've all been doing an amazing job lately, and it's time to kick back and celebrate! Join us for a relaxed appreciation lunch on [Date] at [Time], at [Location].

Come hungry and ready to have some fun. Please confirm your attendance by [RSVP Date].

Thanks for all your hard work—let's make this a great day!

Cheers,  
[Your Name]

## Digital Invitation Example (Email)

Subject: Let's Celebrate Your Hard Work – Appreciation Lunch Invitation

Hi [Name],

As a token of our appreciation for your dedication and effort, we're excited to invite you to a special lunch in your honor! Join us on [Date] at [Time], at [Location].

Please RSVP by clicking here [Insert RSVP Link] by [RSVP Date].

We can't wait to celebrate your achievements together!

Best wishes,

[Your Name]  
[Your Position]

## **Planning a Memorable Appreciation Lunch**

An invitation is just the beginning. To ensure your appreciation lunch leaves a lasting positive impression, proper planning is essential.

### **Choosing the Right Venue**

- Consider accessibility for all attendees.
- Opt for a comfortable setting conducive to conversation.
- Decide between hosting at a restaurant, a catered event space, or a company cafeteria.

### **Menu Selection**

- Cater to diverse dietary restrictions and preferences.
- Include a variety of options to suit different tastes.
- Consider including a special cake or dessert as a sweet gesture.

### **Activities and Entertainment**

- Incorporate light entertainment like music or a slideshow of team highlights.
- Prepare short speeches or acknowledgments.
- Provide opportunities for informal mingling and conversations.

### **Personal Touches**

- Handwrite thank-you cards or notes.
- Include personalized awards or tokens of appreciation.
- Decorate the venue with banners or balloons that celebrate the team.

## **Maximizing the Impact of Your Appreciation Lunch**

To truly make the event meaningful, consider these strategies:

## Public Recognition

- During the lunch, take a moment to publicly acknowledge individual and team achievements.
- Share stories or testimonials highlighting contributions.

## Encourage Participation

- Involve team members in planning or selecting activities.
- Invite team members to share their experiences or gratitude.

## Follow Up

- Send thank-you messages post-event to reinforce appreciation.
- Share photos or highlights from the lunch on company communication channels.

## Additional Tips for Effective Appreciation Lunch Invitations

- Be Timely: Send invitations well in advance to allow attendees to plan.
- Keep It Concise: Clearly communicate the purpose and details without overwhelming.
- Use Multiple Channels: Distribute invitations via email, physical notices, or company intranet.
- Include RSVP Requests: Help with planning and catering arrangements.
- Express Genuine Gratitude: Authentic appreciation resonates more deeply.

## Conclusion

An **appreciation lunch invitation** is more than just an invitation; it's a gesture that communicates value, recognition, and gratitude. By thoughtfully crafting your invitations and planning the event with care, you create an environment where your team feels appreciated and motivated. Remember, recognizing your team's efforts not only celebrates their achievements but also cultivates a positive, productive organizational culture that benefits everyone. Whether formal or casual, personalized or broad, your appreciation lunch can become a memorable occasion that reinforces your commitment to your staff and your organization's success.

# Frequently Asked Questions

## How should I phrase an appreciation lunch invitation professionally?

You can say, 'Dear [Name], I would like to invite you to a special appreciation lunch to thank you for your hard work. Please join us on [date] at [time] at [location]. Looking forward to celebrating together!'

## What are some creative ways to invite colleagues to an appreciation lunch?

Consider sending personalized e-cards, creating a themed invitation, or sending a fun video message to make the invitation more engaging and memorable.

## Should I include a specific dress code in the appreciation lunch invitation?

If the event has a particular dress code, such as business casual or themed attire, it's helpful to mention it in the invitation. Otherwise, a casual or smart casual note suffices.

## Is it appropriate to specify the purpose of the appreciation lunch in the invitation?

Yes, mentioning that the lunch is to recognize and celebrate everyone's contributions adds a personal touch and encourages attendance.

## How far in advance should I send an appreciation lunch invitation?

Ideally, send the invitation 1 to 2 weeks in advance to allow attendees to plan accordingly and ensure good attendance.

## What details should be included in an appreciation lunch invitation?

Include the date, time, location, dress code (if any), RSVP details, and a brief note about the purpose of the lunch to make the invitation clear and complete.

# **Additional Resources**

## **Appreciation Lunch Invitation: A Thoughtful Gesture That Builds Bonds and Boosts Morale**

An appreciation lunch invitation is more than just a simple invitation to a midday meal; it is a meaningful gesture that fosters team cohesion, recognizes individual and collective achievements, and nurtures a positive workplace culture. In today's fast-paced work environment, taking the time to appreciate colleagues through such gatherings can significantly enhance morale, motivation, and interpersonal relationships. This article explores the various facets of appreciation lunch invitations, their significance, best practices for organizing them, and tips for making these events both memorable and impactful.

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## **Understanding the Significance of Appreciation Lunch Invitations**

### **Why Do Organizations Use Appreciation Lunches?**

Appreciation lunches serve as a strategic tool for organizations to acknowledge the hard work and dedication of their employees or team members. Unlike formal awards or written recognition, a lunch creates a relaxed environment conducive to genuine interactions. It signals that management values the efforts of employees beyond formal performance reviews, fostering a culture of appreciation and respect.

Key reasons include:

- **Boosting Morale:** Recognizing employees informally but meaningfully can uplift spirits.
- **Encouraging Team Bonding:** Shared meals promote camaraderie and open communication.
- **Reinforcing Company Values:** Celebrating achievements aligns team efforts with organizational goals.
- **Enhancing Retention:** Employees who feel appreciated are more likely to remain loyal.

### **The Psychological Impact of Appreciation Lunches**

Participating in appreciation lunches can have positive psychological effects:

- Increased Motivation: Recognition acts as a motivator for continued performance.
- Sense of Belonging: Informal gatherings foster inclusion and community.
- Reduced Stress: Relaxed environments help alleviate workplace tension.
- Enhanced Engagement: Employees tend to be more engaged when their efforts are acknowledged.

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## **Planning an Effective Appreciation Lunch Invitation**

### **Key Elements of a Well-Crafted Invitation**

An appreciation lunch invitation should be thoughtfully designed to convey sincerity and enthusiasm. Essential components include:

- Clear Purpose: Explicitly state that the event is to recognize and appreciate team efforts.
- Personalization: Address recipients by name or role to add a personal touch.
- Details of the Event: Date, time, location, dress code (if any), and duration.
- RSVP Instructions: How and by when to confirm attendance.
- Optional Themes or Dress Codes: To add a festive or formal element.

Sample invitation wording:

\_"Dear Team,  
We are excited to invite you to a special Appreciation Lunch on Friday, September 15th, at 12:30 PM in the Main Conference Room. This event is our way of saying thank you for your hard work and dedication. Please RSVP by September 10th. We look forward to celebrating together!"\_

### **Choosing the Right Medium for Invitations**

Depending on the organizational culture and the size of the team, invitations can be sent via:

- Email: Quick, formal, and widely accessible.
- Printed Cards: Adds a personal touch, suitable for small teams.
- Digital Event Platforms: For larger organizations, integrating RSVP options.
- In-person Notices: Posting in communal areas for visibility.

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# Best Practices for Organizing Appreciation Lunches

## Selecting the Venue and Menu

- Venue Choices: Company cafeteria, nearby restaurants, or catered event spaces.
- Menu Considerations: Dietary restrictions, preferences, and variety.
- Ambiance: Casual and comfortable settings promote relaxed interactions.

Pros and Cons of Venue Options:

| Venue Type          | Pros                                     | Cons                             |
|---------------------|------------------------------------------|----------------------------------|
| Company Cafeteria   | Cost-effective, familiar environment     | Limited decor and ambiance       |
| External Restaurant | Specialized cuisine, pleasant atmosphere | Higher cost, logistical planning |
| Catered Event Space | Customizable, private                    | Additional setup and costs       |

- Tip: Gather dietary preferences beforehand to accommodate everyone.

## Timing and Frequency

- Schedule during lunch hours to minimize disruption.
- Consider frequency—monthly, quarterly, or after major projects.
- Be mindful of team availability and workload.

## Personalization and Inclusivity

- Recognize individual contributions as well as team efforts.
- Ensure the event is inclusive, accommodating all team members regardless of background or dietary needs.
- Incorporate elements like personalized awards or shout-outs.

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# Enhancing the Experience of Appreciation Lunches

## Adding Personal Touches

- Speeches or Toasts: Leadership can express gratitude verbally.
- Recognition Awards: Small tokens or certificates.
- Photo Sessions: Capture memories for internal newsletters or social media.
- Interactive Activities: Icebreakers or team-building exercises.

## Managing Expectations and Etiquette

- Encourage punctuality and RSVP adherence.
- Maintain a positive atmosphere—avoid making the event overly formal or obligatory.
- Respect individual preferences regarding recognition.

## Gathering Feedback

- Post-event surveys can help improve future appreciation lunches.
- Ask attendees about their experience and suggestions.

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## Pros and Cons of Appreciation Lunch Invitations

### Pros:

- Builds stronger relationships among team members.
- Reinforces organizational culture of recognition.
- Creates a relaxed environment for open communication.
- Serves as an effective morale booster.
- Demonstrates genuine appreciation.

### Cons:

- Can be costly, especially if external venues or catering are involved.
- Potential scheduling conflicts or low attendance.
- Risk of perceived favoritism if not organized transparently.
- May inadvertently exclude some team members if not communicated well.

## Conclusion: Making Appreciation Lunch Invitations Count

An appreciation lunch invitation is a small but impactful gesture that, when executed thoughtfully, can significantly improve workplace dynamics. It is an opportunity to celebrate achievements, foster camaraderie, and reinforce a culture of appreciation. By paying attention to details such as personalization, inclusivity, and ambiance, organizations can make these gatherings memorable and meaningful. Remember, the ultimate goal is to create an environment where employees feel valued and motivated, and appreciation lunches are a perfect avenue to achieve this.

In essence, an appreciation lunch invitation is more than an invite; it is a symbol of gratitude and recognition that can inspire continued excellence and strengthen the bonds within a team. When approached with sincerity and care, these events can become cherished traditions that contribute to a vibrant, engaged, and loyal workforce.

### [Appreciation Lunch Invitation](#)

**appreciation lunch invitation: Teaching Towards Green Schools** Linda H. Plevyak, 2022-07-04 This engaging and timely book showcases practical ways that PreK-12 teachers and school leaders can create and implement sustainability-focused projects and practices in their classrooms and schools, helping promote a healthy, sustainable environment and curriculum for students and leading the way towards becoming a green school. Sharing real-world case studies and detailed walk-throughs of sustainable schools in action – from Madison, Alabama, to Bali, Indonesia – author Linda H. Plevyak lays out the benefits, principles and practices of creating a sustainable school from beginner classroom projects like creating a garden, recycling and composting to more complex and school-wide initiatives like energy audits, creating an environmental management system, engaging with policy and building and leveraging community partnerships. Plevyak highlights sustainable practices that can be developed with little to no budget and focuses on those that support the development of critical thinking skills, promote project-based learning and consider the environment as a learning tool, incorporating sustainability as a natural progression of the learning process. The book outlines extensive resources teachers and schools can use to embed sustainability in their programs and curriculum, offering teachers, school leaders and policy makers the tools they need to provide this generation of students with the knowledge and skills to create a more sustainable world.

**appreciation lunch invitation: Sell to Win** Tim Gallagher, 2025-07-18 “Sell to Win is an invaluable resource for anyone looking for a competitive edge to improve their sales execution and performance. Tim has effectively distilled over 40 years of learning and practical experience into a powerful, personalized set of tools designed to deliver consistent sales success.” —Todd Haskins, Strategic Business Development Team Leader, AstenJohnson “Tim Gallagher delivers the ideal trifecta with Sell to Win: a clear 10-step progression to sales success, reinforced with real-world

examples from his 40-year sales career, and, most importantly, an interactive workbook allowing the reader to refer to *Sell to Win* throughout their sales career. *Sell to Win* is the perfect guidebook, a valuable resource you will use repeatedly throughout your career.” —Chris Hepburn, Divisional President, Tyler Technologies “Read this insightful book to learn the Ten Principles of Sales Success and to find your competitive advantage for achieving consistent success in winning sales opportunities.” —John Wolanski, President of JL Group Inc. *Win More Sales. Close Bigger Deals. Build a Career That Lasts.* In the high-stakes world of sales, talent isn’t enough—you need a strategy. In *Sell to Win*, seasoned sales expert Tim Gallagher shares timeless, battle-tested principles from over 40 years of front-line selling experience to help you rise above the competition. Whether you’re struggling to hit your numbers or looking to sharpen your edge, this practical guide delivers the core habits that separate top performers from everyone else. From mastering preparation and product knowledge to managing your time like a pro, Gallagher shows you how to build lasting client relationships, handle objections with confidence, and stay motivated through rejection. More than a how-to manual, *Sell to Win* is a mindset shift—a call to commit fully, outwork the competition, and take charge of your sales career. You’ll learn how to set SMART goals, provide value at every touchpoint, and turn every challenge into an opportunity. If you’re ready to stop chasing quotas and start dominating your market, *Sell to Win* is your playbook.

**appreciation lunch invitation:** *Pier Giorgio Frassati* David C. Bellusci, 2020-04-27 *Pier Giorgio Frassati* is situated in the social and political upheaval of early-twentieth-century Italy. The Roman Catholic Church read the warning signs of atheistic Marxism; Mussolini filled Italy’s political vacuum with fascists; and Rome was still Italy’s disputed capital. The biography draws from a synopsis of selected letters and witness accounts, revealing Pier Giorgio’s increasing engagement with the world around him, shaped by his spiritual life. Pier Giorgio belonged to an upper-middle-class family and his parents transmitted fundamental values of truth, courage, and justice. Although he was deeply loved by his parents, they did not share his religious zeal. Pier Giorgio was concerned about helping the poor in the slums of Turin, the needy German students in Berlin, but especially in contributing to world peace. His spiritual maturity was expressed by making sacrifices: his friendship with a young lady offered up, bidding farewell to his best friend leaving for the Air Force, watching his sister depart once married, and his career in mining engineering abandoned. Pier Giorgio stood alone. He remained at home for the good of his parents to ensure peace and unity. He died at twenty-four years old.

**appreciation lunch invitation:** *Save Me* Serena James Chase, 2023-09-01 Time can heal wounds. But sometimes, it just messes everything up. Five years ago, I was a lethal weapon for the Donovan crime family. Then I became the Boss and ruled Chicago. Men feared me. Women wanted me. Cops and criminals alike owed their lives and their livelihoods to me. I had it all...until I didn’t. Now, I’ve been exiled and the woman I never thought I’d see again is standing before me. A life I refused to believe I could have was suddenly all around me. A love I was too afraid to earn was within my reach. Unless the life I left behind won’t let me go.

**appreciation lunch invitation:** *The Guardian Of Sanatan* Setu, 2024-07-02 Bridging Tradition and Modernity: *The Guardian of Sanatan* by Setu In an era where corporate life leaves little room for spiritual exploration, *The Guardian of Sanatan* by Setu serves as a beacon of ancient wisdom for the contemporary reader. Authored by an IT professional deeply passionate about Sanatan Dharma, this debut book bridges the timeless teachings of the Ramayan with the modern world. Addressing pivotal questions like the reasons behind Lord Vishnu's incarnation as Lord Ram and the significance of Ram's exile, Setu aims to reconnect busy professionals with their spiritual heritage. The book is meticulously researched and personally interpreted, making ancient wisdom relevant and engaging for today's generation. Symbolizing a bridge, Setu's work rekindles the connection between past and present, ensuring that the teachings of the Ramayan continue to guide future generations.

**appreciation lunch invitation:** *Handbook of Language and Social Interaction* Kristine L. Fitch, Robert E. Sanders, 2004-12-13 This Handbook stands as the premier scholarly resource for

Language and Social Interaction (LSI) subject matter and research, giving visibility and definition to this area of study and establishing a benchmark for the current state of scholarship. The Handbook identifies the five main subdisciplinary areas that make up LSI--language pragmatics, conversation analysis, language and social psychology, discourse analysis, and the ethnography of communication. One section of the volume is devoted to each area, providing a forum for a variety of authoritative voices to provide their respective views on the central concerns, research programs, and main findings of each area, and to articulate the present or emergent issues and directions. A sixth section addresses LSI in the context of broadcast media and the Internet. This volume's distinguished authors and original content contribute significantly to the advancement of LSI scholarship, circumscribing and clarifying the interrelationships among the questions, findings, and methods across LSI's subdisciplinary areas. Readers will come away richer in their understanding of the variety and depth of ways the intricacies of language and social interaction are revealed. As an essential scholarly resource, this Handbook is required reading for scholars, researchers, and graduate students in language and social interaction, and it is destined to have a broad influence on future LSI study and research.

**appreciation lunch invitation: Reflections on Qualitative Research in Language and Literacy Education** Seyyed-Abdolhamid Mirhosseini, 2017-01-11 This book discusses aspects of the theory and practice of qualitative research in the specific context of language and literacy education. It addresses epistemological perspectives, methodological problems, and practical considerations related to research involvements in areas of language education and literacy studies rather than generic issues of other fields of social sciences. The volume starts with Theoretical Considerations in the first part and raises some epistemological and theoretical concerns that are rarely debated in the specific context of research on language and literacy teaching. The second part, Methodological Approaches explores issues of the design and implementation of language and literacy education research within the framework of some of the major established qualitative research traditions. Finally, the part on Research in Action discusses practical aspects of a few actual instances of qualitative research on language and literacy education in different contexts.

**appreciation lunch invitation: Title List of Documents Made Publicly Available** , 1995

**appreciation lunch invitation: The Progress Principle** Teresa Amabile, Steven Kramer, 2011 Explains how to foster progress, shows how to remove obstacles, including meaningless tasks and toxic relationships that disrupt employees' work lives, and offers advice on enhancing employees' inner work life.

**appreciation lunch invitation: ,**

**appreciation lunch invitation: Code of Federal Regulations** , 1977 Special edition of the Federal Register, containing a codification of documents of general applicability and future effect ... with ancillaries.

**appreciation lunch invitation: Professional Practice for Architects and Project Managers** David Chappell, 2020-01-21 Explains construction professional practice in an appealing, succinct, and relatively informal way This book details the management of construction projects from beginning to end, concentrating on the principles underlying what construction professionals like architects do. It covers the entire process—from the initial meetings with clients through the design, recruitment of a contractor, contract management, construction, and handover—all without referencing legal cases, contract clause numbers, laws, statutes, or the complex jargon that can muddle comprehension. The first part of Professional Practice for Architects and Project Managers offers enlightening chapters that cover: professional standards, perks of the job, bonds and parent company guarantees, office meetings, letter writing, the RIBA Plan of Work, and Building Information Modelling (BIM). The second section teaches all about dealing with the clients, and includes chapters that discuss the extent of services, fee negotiations, conflicts of interest, and more. Next the book looks at such on-the-job responsibilities as surveys, ground investigations, cost estimates, work schedules, letters of intent, etc. The final section goes over everything readers need to know about dealing with a building contract in progress, informing them about advance

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**appreciation lunch invitation: Where I End** Katherine Elizabeth Clark, 2018-01-02 "Those who are hidden in Jesus, though they suffer, will discover a more beautiful ending—or should I say beginning—than they ever could imagine." Katherine Clark was just an average wife and mother with two young children when she was in a tragic playground accident. A little boy playing on the jungle gym jumped and landed on Kate's head, knocking her over and snapping her neck. Kate was paralyzed from the neck down. The doctors diagnosed her with quadriplegia and said she would never walk again. This terrifying prognosis could have been the end of the story. But instead, God chose to work a profound miracle in Kate's life and in the life of her family. Where I End tells the incredible story. Kate describes how God's presence carried her through the trying journey of re-learning to walk, both physically and spiritually. Throughout, she shares the deep theological truths that sustained her as she and her family traveled this difficult road. For fans of Ann Voskamp, Sheldon Vanauken, and Joni Eareckson Tada, Where I End offers hope, encouragement, and a timely reminder of who Jesus is: God with us. In a reflective, literary style, Kate invites readers to see pain and suffering within the context of God's loving, tender, powerful care—and there find hope.

**appreciation lunch invitation: Proceedings of the First Annual Reunion of the Society of Alumni of Georgetown University, District of Columbia. Held at the College on Thursday, the 23d Day of June, 1881** Anonymous, 2025-07-11 Reprint of the original, first published in 1881. The Antigonos publishing house specialises in the publication of reprints of historical books. We make sure that these works are made available to the public in good condition in order to preserve their cultural heritage.

**appreciation lunch invitation: Annual Report** Pittsburgh Board of Public Education (Pa.), 1914

**appreciation lunch invitation: Bulletin of the Canadian Tuberculosis Association** Canadian Tuberculosis Association, 1922

**appreciation lunch invitation: Public Health** , 1924 Includes the transactions of the Society of Medical Officers of Health.

**appreciation lunch invitation: Qualitative Psychology: A Practical Guide to Research Methods** Jonathan A. Smith, 2024-02-22 Undertaking qualitative research in psychology can seem like a daunting and complex process, especially when it comes to selecting the most appropriate approach for your project. This book provides a comprehensive and practical introduction to the key approaches in qualitative psychology research from a world-leading group of academics and researchers. This Fourth Edition features timely updates that reflect the most current practice in the field. Jonathan A. Smith is Professor of Psychology at Birkbeck University of London.

**appreciation lunch invitation: Locomotive Engineers Journal** , 1929

**appreciation lunch invitation: Brotherhood of Locomotive Engineers' Monthly Journal** , 1917

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